



# **2015 consolidated financial statements**

## Consolidated income statement

| <i>(in € thousands)</i>                               | Notes | 31/12/2014     | 31/12/2015     |
|---|-------|----------------|----------------|
| <b>Revenue</b>  | 4.1   | <b>157 973</b> | <b>172 328</b> |
| Purchases and external expenses                       | 4.5   | (33 195)       | (36 608)       |
| Taxes and duties                                      |       | (2 941)        | (3 186)        |
| Employee expenses                                     | 5.2   | (79 031)       | (82 754)       |
| Other recurring operating income and expenses         | 4.6   | (1 587)        | (1 536)        |
| Depreciation, amortization, impairment and provisions |       | (9 744)        | (10 742)       |
| <b>Recurring operating profit</b>                     |       | <b>31 475</b>  | <b>37 502</b>  |
| <i>As % of revenue</i>                                |       | 19,9%          | 21,8%          |
| Other operating income and expenses                   | 4.7   | (4 207)        | 448            |
| <b>Operating profit</b>                               |       | <b>27 268</b>  | <b>37 950</b>  |
| <i>As % of revenue</i>                                |       | 17,3%          | 22,0%          |
| Net borrowing costs                                   | 8.2.1 | (1 923)        | (2 099)        |
| Other financial income                                | 8.2.2 | 3 942          | 5 975          |
| Other financial expenses                              | 8.2.2 | (1 067)        | (2 730)        |
| Income tax  | 9.1   | (12 013)       | (13 029)       |
| <b>Profit for the year from continuing operations</b> |       | <b>16 207</b>  | <b>26 067</b>  |
| Profit for the year from discontinued operations      |       | -              | -              |
| <b>CONSOLIDATED PROFIT FOR THE YEAR</b>               |       | <b>16 207</b>  | <b>26 067</b>  |
| <i>As % of revenue</i>                                |       | 10,3%          | 15,1%          |
| Attributable to non-controlling interests             |       | -              | -              |
| <b>Attributable to owners of the Company</b>          |       | <b>16 207</b>  | <b>26 067</b>  |
| <b>EARNINGS PER SHARE (in euros)</b>                  |       |                |                |
| Basic earnings per share                              |       | 2,26           | 3,50           |
| Diluted earnings per share                            |       | 2,26           | 3,49           |

## Consolidated statement of comprehensive income

| <i>(in € thousands)</i>   | 31/12/2014    | 31/12/2015    |
|---|---------------|---------------|
| <b>Consolidated profit for the year</b>                                   | <b>16 207</b> | <b>26 067</b> |
| Translation adjustments   | 6 890         | 4 921         |
| <i>Of which tax effects</i>   | 146           | 89            |
| Change in derivative financial instruments                                | (44)          | 231           |
| <i>Of which tax effects</i>   | 24            | (121)         |
| Others  | -             | 73            |
| <i>Of which tax effects</i>   | -             | (38)          |
| <b>Items that may be subsequently reclassified to profit or loss</b>      | <b>6 846</b>  | <b>5 225</b>  |
| Actuarial gains and losses on retirement benefit obligations              | (865)         | 46            |
| <i>Of which tax effects</i>   | 455           | (135)         |
| Others  | (36)          |               |
| <i>Of which tax effects</i>   | -             |               |
| <b>Items that will not be subsequently reclassified to profit or loss</b> | <b>(901)</b>  | <b>46</b>     |
| <b>Total other comprehensive income (loss) for the year, net of tax</b>   | <b>5 945</b>  | <b>5 271</b>  |
| <b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>                            | <b>22 152</b> | <b>31 338</b> |

## Consolidated statement of financial position

| <b>ASSETS (in € thousands)</b>                               | <b>Notes</b> | <b>31/12/2014</b> | <b>31/12/2015</b> |
|--|--------------|-------------------|-------------------|
| Goodwill   | 6.1          | 122 858           | 129 798           |
| Intangible assets  | 6.2          | 27 091            | 23 529            |
| Property, plant and equipment                                | 6.3          | 9 260             | 9 624             |
| Non-current financial assets                                 | 8.1.5        | 1 104             | 640               |
| Other non-current assets                                     | 4.4          | 349               | 509               |
| Deferred tax assets  | 9.2          | 5 450             | 4 222             |
| <b>Non-current assets</b>                                    |              | <b>166 112</b>    | <b>168 322</b>    |
| Trade and other receivables                                  | 4.2          | 42 135            | 43 146            |
| Tax receivables  |              | 5 915             | 5 495             |
| Cash and cash equivalents                                    | 8.1.3        | 15 392            | 38 255            |
| <b>Current assets</b>  |              | <b>63 442</b>     | <b>86 896</b>     |
| <b>TOTAL ASSETS</b>  |              | <b>229 554</b>    | <b>255 218</b>    |
| <hr/>  |              |                   |                   |
| <b>EQUITY AND LIABILITIES (in € thousands)</b>               | <b>Notes</b> | <b>31/12/2014</b> | <b>31/12/2015</b> |
| Capital stock  |              | 7 849             | 7 320             |
| Reserves   |              | 77 518            | 95 631            |
| Profit for the year  |              | 16 207            | 26 067            |
| <b>Equity attributable to owners of the Company</b>          |              | <b>101 574</b>    | <b>129 018</b>    |
| <b>Non-controlling interests</b>                             |              | <b>-</b>          | <b>-</b>          |
| <b>TOTAL EQUITY</b>  | <i>10</i>    | <b>101 574</b>    | <b>129 018</b>    |
| Provisions for retirement and other post-employment benefits | 5.3          | 7 532             | 7 247             |
| Non-current provisions                                       | 7.1          | 51                | 33                |
| Non-current loans and other financial liabilities            | 8.1.2        | 41 219            | 52 345            |
| Deferred tax liabilities                                     | 9.2          | 9 473             | 11 333            |
| Other non-current liabilities                                | 4.4          | 575               | 410               |
| <b>Non-current liabilities</b>                               |              | <b>58 850</b>     | <b>71 368</b>     |
| Current provisions   | 7.1          | 1 814             | 997               |
| Current loans and other financial liabilities                | 8.1.2        | 14 933            | 4 063             |
| Current operating liabilities                                | 4.3          | 46 748            | 43 985            |
| Current tax liabilities                                      |              | 5 635             | 5 787             |
| <b>Current liabilities</b>                                   |              | <b>69 130</b>     | <b>54 832</b>     |
| <b>TOTAL EQUITY AND LIABILITIES</b>                          |              | <b>229 554</b>    | <b>255 218</b>    |

## Consolidated statement of changes in equity

| <i>(in € thousands)</i>                  | Number of shares | Capital stock | Additional paid-in capital | Consolidated reserves | Treasury stock  | Other comprehensive income (loss) | Profit for the year | Total equity   |
|--|------------------|---------------|----------------------------|-----------------------|-----------------|-----------------------------------|---------------------|----------------|
| <b>As of 12/31/2013</b>                  | <b>7 830 025</b> | <b>7 830</b>  | <b>55 799</b>              | <b>32 507</b>         | <b>(4 328)</b>  | <b>(16 180)</b>                   | <b>17 691</b>       | <b>93 319</b>  |
| Appropriation of profit for the year     | -                | -             | -                          | 17 758                | (67)            | -                                 | (17 691)            | -              |
| Profit for the year                      | -                | -             | -                          | -                     | -               | -                                 | 16 207              | 16 207         |
| Capital stock transactions               | 19 000           | 19            | 310                        | -                     | -               | -                                 | -                   | 329            |
| Treasury stock transactions              | -                | -             | -                          | -                     | (10 110)        | -                                 | -                   | (10 110)       |
| Share-based payments                     | -                | -             | -                          | 518                   | -               | -                                 | -                   | 518            |
| Dividends paid                           | -                | -             | -                          | (4 634)               | -               | -                                 | -                   | (4 634)        |
| Other comprehensive income (loss)        | -                | -             | -                          | -                     | -               | (945)                             | -                   | (945)          |
| Foreign currency translation adjustments | -                | -             | -                          | -                     | -               | 6 890                             | -                   | 6 890          |
| Other movements                          | -                | -             | -                          | -                     | -               | -                                 | -                   | -              |
| <b>As of 12/31/2014</b>                  | <b>7 849 025</b> | <b>7 849</b>  | <b>56 109</b>              | <b>46 149</b>         | <b>(14 505)</b> | <b>(10 235)</b>                   | <b>16 207</b>       | <b>101 574</b> |
| Appropriation of profit for the year     | -                | -             | -                          | 15 666                | 541             | -                                 | (16 207)            | -              |
| Profit for the year                      | -                | -             | -                          | -                     | -               | -                                 | 26 067              | 26 067         |
| Capital stock transactions               | 53 500           | 53            | 968                        | -                     | -               | -                                 | -                   | 1 021          |
| Treasury stock transactions              | (582 143)        | (582)         | (11 061)                   | (2)                   | 11 409          | -                                 | -                   | (236)          |
| Share-based payments                     | -                | -             | -                          | 564                   | -               | -                                 | -                   | 564            |
| Dividends paid                           | -                | -             | -                          | (4 662)               | -               | -                                 | -                   | (4 662)        |
| Other comprehensive income (loss)        | -                | -             | -                          | -                     | -               | 350                               | -                   | 350            |
| Foreign currency translation adjustments | -                | -             | -                          | -                     | -               | 4 921                             | -                   | 4 921          |
| Other movements                          | -                | -             | -                          | -                     | -               | (581)                             | -                   | (581)          |
| <b>As of 12/31/2015</b>                  | <b>7 320 382</b> | <b>7 320</b>  | <b>46 016</b>              | <b>57 715</b>         | <b>(2 555)</b>  | <b>(5 545)</b>                    | <b>26 067</b>       | <b>129 018</b> |

## Consolidated statement of cash flows

| <i>(in € thousands)</i>   | Notes          | 31/12/2014      | 31/12/2015     |
|---|----------------|-----------------|----------------|
| <b>Profit for the year from continuing operations - attributable to owners of the Company</b> |                | <b>16 207</b>   | <b>26 067</b>  |
| Net amortization  | 6.2 & 6.3      | 10 572          | 11 751         |
| Net depreciation and provisions   | 5.2, 6.1 & 7.1 | 4 116           | (943)          |
| Unrealized (gains) losses from changes in fair value  |                | -               | -              |
| (Income) expenses from share-based compensation   | 5.2            | 518             | 565            |
| Other non-cash income and expenses  |                | (59)            | (30)           |
| Net (gain) loss on non-current assets sold or scrapped  |                | (4)             | (530)          |
| Net borrowing costs   | 8.2.1          | 1 923           | 2 099          |
| Deferred taxes  | 9.2            | 2 115           | 2 139          |
| Corporate income tax paid   |                | (4 698)         | 578            |
| Net change in working capital   |                | (4 207)         | (4 680)        |
| <b>Net cash from (used in) operating activities</b>   |                | <b>26 483</b>   | <b>37 016</b>  |
| Acquisitions/disposals of property, plant and equipment and intangible assets                 | 6.2 & 6.3      | (8 023)         | (6 400)        |
| Acquisitions of long-term investments, net of cash acquired                                   |                | -               | -              |
| Disposals of non-current financial assets   |                | -               | 223            |
| Change in other financial assets  |                | 63              | 525            |
| <b>Net cash from (used in) investing activities</b>   |                | <b>(7 960)</b>  | <b>(5 652)</b> |
| Capital increase  | 10.1.1         | 329             | 923            |
| Treasury stock transactions   |                | (10 110)        | (652)          |
| Dividends paid  | 10.1.3         | (4 634)         | (4 662)        |
| Increase in non-current loans and other liabilities   | 8.1.2          | 2 125           | 54 581         |
| Repayment of non-current loans and other liabilities  | 8.1.2          | (16 411)        | (53 924)       |
| Interest paid   |                | (1 697)         | (2 314)        |
| Change in other receivables and financial liabilities   |                | -               | -              |
| <b>Net cash from (used in) financing activities</b>   |                | <b>(30 398)</b> | <b>(6 048)</b> |
| Effects of exchange rate fluctuations   |                | (2 009)         | (2 618)        |
| <b>NET INCREASE (DECREASE) IN NET CASH AND CASH EQUIVALENTS</b>                               |                | <b>(13 884)</b> | <b>22 698</b>  |
| Net cash and cash equivalents at beginning of year  |                | 29 226          | 15 342         |
| Net cash and cash equivalents at end of year  |                | 15 342          | 38 040         |
| Of which :  |                |                 |                |
| Cash and cash equivalents   |                | 15 392          | 38 255         |
| Bank overdrafts   |                | (50)            | (215)          |

## Notes to the consolidated financial statements

### Contents

|  |  |
|--|--|
| <b>Note 1 Significant accounting policies.....7</b>                          | <b>Note 6 Goodwill, intangible assets and property, plant and equipment ..... 22</b> |
| 1.1. Accounting framework applied.....7                                      | 6.1. Goodwill..... 22  |
| 1.2. Basis of preparation - Accounting estimates and judgments.....7         | 6.2. Intangible assets ..... 23  |
| <b>Note 2 Consolidation scope .....7</b>                                     | 6.3. Property, plant and equipment ..... 24  |
| 2.1. Accounting principles related to the consolidation scope.....7          | 6.4. Impairment of assets ..... 25   |
| 2.2. List of consolidated companies .....9                                   | 6.5. Off-balance sheet commitments related to operating activities ..... 26          |
| 2.3. Off-balance sheet commitments related to the consolidation scope .....9 | <b>Note 7 Other provisions and contingent liabilities ..... 26</b>                   |
| <b>Note 3 Segment reporting.....9</b>  | 7.1. Other provisions..... 26  |
| 3.1. Segment results ..... 10  | 7.2. Contingent liabilities ..... 27   |
| 3.2. Breakdown of assets and liabilities by segment . 11                     | <b>Note 8 Financing and financial instruments..... 27</b>                            |
| 3.3. Breakdown of capital expenditure by segment .. 12                       | 8.1. Financial assets and liabilities ..... 27                                       |
| <b>Note 4 Activity ..... 12</b>  | 8.2. Financial income and expenses ..... 31  |
| 4.1. Revenue ..... 12  | 8.3. Financial risk management policy ..... 32                                       |
| 4.2. Trade and other receivables ..... 13                                    | 8.4. Off-balance sheet commitments related to the Group's financing ..... 34         |
| 4.3. Current operating liabilities ..... 14                                  | <b>Note 9 Income tax..... 35</b>   |
| 4.4. Other non-current assets and liabilities ..... 14                       | 9.1. Income tax ..... 35   |
| 4.5. Purchases and external expenses ..... 15                                | 9.2. Deferred tax ..... 36   |
| 4.6. Other recurring operating income and expenses 15                        | <b>Note 10 Equity and earnings per share ..... 37</b>                                |
| 4.7. Other operating income and expenses ..... 16                            | 10.1. Equity..... 37   |
| 4.8. Transactions with other related parties ..... 16                        | 10.2. Earnings per share ..... 37  |
| <b>Note 5 Employee expenses and benefits ..... 17</b>                        | 10.3. Management of capital risk..... 38   |
| 5.1. Workforce ..... 17  | <b>Note 11 Events after the reporting period ..... 38</b>                            |
| 5.2. Employee expenses ..... 17  | <b>Note 12 Foreign currency conversion rates ..... 39</b>                            |
| 5.3. Provisions for retirement and other post-employment benefits ..... 18   |  |
| 5.4. Share-based payments ..... 19   |  |
| 5.5. Remuneration of senior management (related parties) ..... 22            |  |

## Note 1 Significant accounting policies

Linedata Services is a French corporation (société anonyme) subject to the regulations applicable to commercial companies, whose registered office is at 19, Rue d'Orléans, 92200 Neuilly-sur-Seine, France. Linedata Services is listed on Euronext Paris.

Linedata Services and its subsidiaries in France and abroad (hereafter "the Group") are major players in the development and distribution of financial software, solutions integration, product development, consultancy and training for its software products.

Its areas of expertise are Asset Management (including Savings and Insurance) and Lending and Leasing.

The consolidated financial statements for the year ended December 31, 2015 have been drawn up under the responsibility of the Executive Board. They were finalized by the Executive Board at its meeting on February 11, 2016 and were submitted for review to the Supervisory Board at its meeting on February 11, 2016.

### 1.1. Accounting framework applied

The consolidated financial statements for the year ended December 31, 2014 have been prepared in accordance with the International Financial Reporting Standards (IFRS) as adopted by the European Union. These standards are available on the European Commission's website: [http://ec.europa.eu/internal\\_market/accounting/ias/index\\_fr.htm](http://ec.europa.eu/internal_market/accounting/ias/index_fr.htm)

#### 1.1.1. New standards and interpretations whose application is mandatory

The new standards, amendments to existing standards and interpretations whose application is mandatory for accounting periods beginning on or after January 1, 2015 do not have a material impact on the Group's financial statements and earnings. They comprise mainly the 2011-2013 IFRS annual improvements cycle, the amendments to IAS 1 « *Presentation of financial statements - Disclosure initiative* » and IFRIC 21 « *Levies* ».

#### 1.1.2. Standards and interpretations adopted by the European Union which may be adopted early

The Group has chosen not to adopt early those standards and interpretations.

#### 1.1.3. Standards and interpretations published by the IASB but not yet adopted by the European Union

The Group has not applied early the standards and interpretations published by the International Accounting Standards Board (IASB) but not adopted by the European Union as of December 31, 2015, i.e.: IFRS 9 « *Financial instruments* » and the additions to IFRS 9, and IFRS 15 « *Revenue* ».

### 1.2. Basis of preparation - Accounting estimates and judgments

When preparing the financial statements, Management is required to make estimates and adopt assumptions concerning the measurement of certain assets and liabilities stated in the consolidated statement of financial position, as well as certain items in the income statement. Management is also required to exercise its judgment when applying the Group's accounting methods.

These estimates and judgments, which are continually updated, are based partly on historical information and partly on expected future events judged reasonable in view of the prevailing circumstances. Given the uncertainty surrounding assumptions used in respect of future events and circumstances, the resulting accounting estimates may differ from the actual amounts when they are known.

## Note 2 Consolidation scope

### 2.1. Accounting principles related to the consolidation scope

#### 2.1.1. Consolidation method

Linedata Services is the consolidating company.

The financial statements of companies under Linedata Services' exclusive control are fully consolidated. Control is deemed to exist where the parent company holds, directly or indirectly via subsidiaries, more than half of an entity's voting rights. Control is also deemed to exist where the parent company holds half or less than half of an entity's voting rights but has:

✓ power over more than half of the voting rights by virtue of an agreement with other investors,

- ✓ power to govern the entity's financial and operational policies by virtue of a regulation or contract,
- ✓ power to appoint or remove from office the majority of the members of the Board of Directors or equivalent managing body, if control over the entity is exercised by said Board or body, or
- ✓ power to control the majority of the voting rights at meetings of the Board of Directors or equivalent managing body, if control over the entity is exercised by said Board or body.

Intragroup transactions, balances and unrealized gains on transactions between Group companies are eliminated on consolidation.



The financial statements of all consolidated companies are drawn up to December 31 each year. They are, where relevant, adjusted to ensure the consistency of the accounting and measurement rules applied by the Group.

### 2.1.2. Foreign currency translation

#### Functional currency and financial statements' presentation currency

Items included in the financial statements of each Group entity are measured using the currency of the primary economic environment in which the entity operates ("functional currency").

The consolidated financial statements are presented in euros, the functional and presentation currency of the parent company Linedata Services.

#### Translation of financial statements of foreign subsidiaries

The subsidiaries have as their functional currency their local currency, in which most of their transactions are denominated. The financial statements of all Group entities whose functional currency is different from the presentation currency are translated into euros as follows:

- ✓ assets and liabilities are translated at the closing exchange rate,
- ✓ revenues, expenses and cash flows are translated at the average exchange rate for the financial year,
- ✓ all resulting translation differences are recognized as a separate component of equity under the heading "*Translation reserves*".

Translation differences resulting from the translation of net investments in foreign operations are recognized as a separate component of equity under the heading "*Translation reserves*", in accordance with IAS 21. Translation differences relating to intragroup loans are regarded as forming an integral part of the Group's net investment in the foreign subsidiaries concerned.

The goodwill and fair value adjustments resulting from the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing exchange rate.

The Group does not consolidate any entity operating in a hyperinflationary economy.

Details are provided in Note 12 of the rates used to translate foreign currencies.

### Translation of foreign currency transactions

Transactions in foreign currencies are translated into the functional currency at the exchange rate ruling on the date of the transaction. Foreign currency translation gains and losses resulting from the settlement of these transactions and those caused by the translation at the closing exchange rate of monetary assets and liabilities denominated in foreign currencies are recognized in profit or loss.

### 2.1.3. Business combinations

The Group applies revised IFRS 3 to the purchase of assets and the assumption of liabilities that constitute a business. The acquisition of assets or groups of assets that do not constitute a business is recognized in accordance with the standards applicable to such assets (IAS 16, IAS 38 and IAS 39).

The Group recognizes all business combinations in accordance with the acquisition method, which involves:

- ✓ measuring and recognizing at fair value on the acquisition date the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree. The Group identifies and allocates these items on the basis of contractual provisions, economic conditions and its accounting and management policies,
- ✓ measuring and recognizing on the acquisition date the difference, known as "goodwill", between:
  - ✓ the acquisition price of the acquiree, to which is added the amount of any non-controlling interest in the acquiree, and
  - ✓ the net amount of the identifiable assets acquired and liabilities assumed.

The acquisition date is the date on which the Group obtains control of the acquiree.

The acquisition price of the acquiree corresponds to the fair value, as of the acquisition date, of the elements of the consideration transferred to the vendor in exchange for control of the acquiree, excluding any element which is consideration for a transaction that is separate from the acquisition of control.

In cases in which the business combination can only be recognized on a provisional basis by the end of the reporting period in which it occurs, the acquirer recognizes the business combination using provisional amounts. The acquirer must then recognize adjustments to these provisional amounts necessary to finalize recognition of the combination within the 12 months following the acquisition date.

## 2.2. List of consolidated companies

| Company's name                          | Country        | % control | Consolidation method |
|---|----------------|-----------|----------------------|
| LINEDATA SERVICES S.A.                  | France         | -         | Parent company       |
| LINEDATA SERVICES ASSET MANAGEMENT SAS  | France         | 100%      | Full consolidation   |
| LINEDATA SERVICES LEASING & CREDIT SAS  | France         | 100%      | Full consolidation   |
| LINEDATA SERVICES LUXEMBOURG S.A.       | Luxembourg     | 100%      | Full consolidation   |
| FIMASYS ESPAÑA S.L.                     | Spain          | 100%      | Full consolidation   |
| LINEDATA SERVICES TUNISIE S.A.          | Tunisia        | 100%      | Full consolidation   |
| LINEDATA TECHNOLOGIES TUNISIE S.A.      | Tunisia        | 100%      | Full consolidation   |
| LINEDATA Ltd                            | United Kingdom | 100%      | Full consolidation   |
| LINEDATA SERVICES (UK) Ltd              | United Kingdom | 100%      | Full consolidation   |
| LINEDATA Limited                        | Ireland        | 100%      | Full consolidation   |
| LINEDATA SERVICES (Latvia) SIA          | Latvia         | 100%      | Full consolidation   |
| LINEDATA SERVICES Inc                   | United States  | 100%      | Full consolidation   |
| LD SERVICES Inc                         | United States  | 100%      | Full consolidation   |
| LINEDATA SERVICES (BFT) Inc             | United States  | 100%      | Full consolidation   |
| LINEDATA LENDING & LEASING Corp.        | Canada         | 100%      | Full consolidation   |
| LINEDATA SERVICES H.K. Limited          | Hong Kong      | 100%      | Full consolidation   |
| LINEDATA SERVICES INDIA Private Limited | India          | 100%      | Full consolidation   |

Linedata Services Maroc, which was incorporated in July 2015, did not trade during the financial year. Since it is not material to the Group, its financial statements were not consolidated in 2015.

All Group companies are consolidated on the basis of their financial statements drawn up for the 12 months to December 31.

## 2.3. Off-balance sheet commitments related to the consolidation scope

In connection with asset acquisitions, the Group has given the following guarantees:

| Description                           | Received/<br>given | Purpose   | Start date | End date  | Beneficiary   | Ceiling  |
|---------------------------------------|--------------------|---|------------|---|---|--|
| Acquisition of GIS' assets            | Received           | Taxes, environment and salary benefits  | 09/30/2005 | 6 months after the statutory limitation period  | Linedata Services Inc., LD Services Inc. and their subsidiaries |  |
| Acquisition of CapitalStream's assets | Received           | Customary guarantees and representations: ownership of assets, intellectual property, and social security, tax, legal and financial aspects | 03/21/2013 | 03/21/2020 for intellectual property, 60 days after the statutory date for taxes, 12/21/2014 for the other guarantees | Linedata Services SA and its subsidiaries                       | \$22.5 million for the intellectual property<br>\$9 million for the other guarantees |

## Note 3 Segment reporting

Pursuant to IFRS 8, segment information is based on the internal management information used by the main decision-makers, i.e. the Chairman of the Executive Board and the Management Committee.

In 2014, as part of the implementation of the corporate plan RISE, the Group adapted its operating structure to move towards an organization by business segment.

The reported segments correspond to the following business segments:

- ✓ Asset Management,
- ✓ Lending & Leasing,

✓ Others, including Employee Savings and Insurance and Pension Funds.

## 3.1. Segment results

### 3.1.1. Year ended December 31, 2014

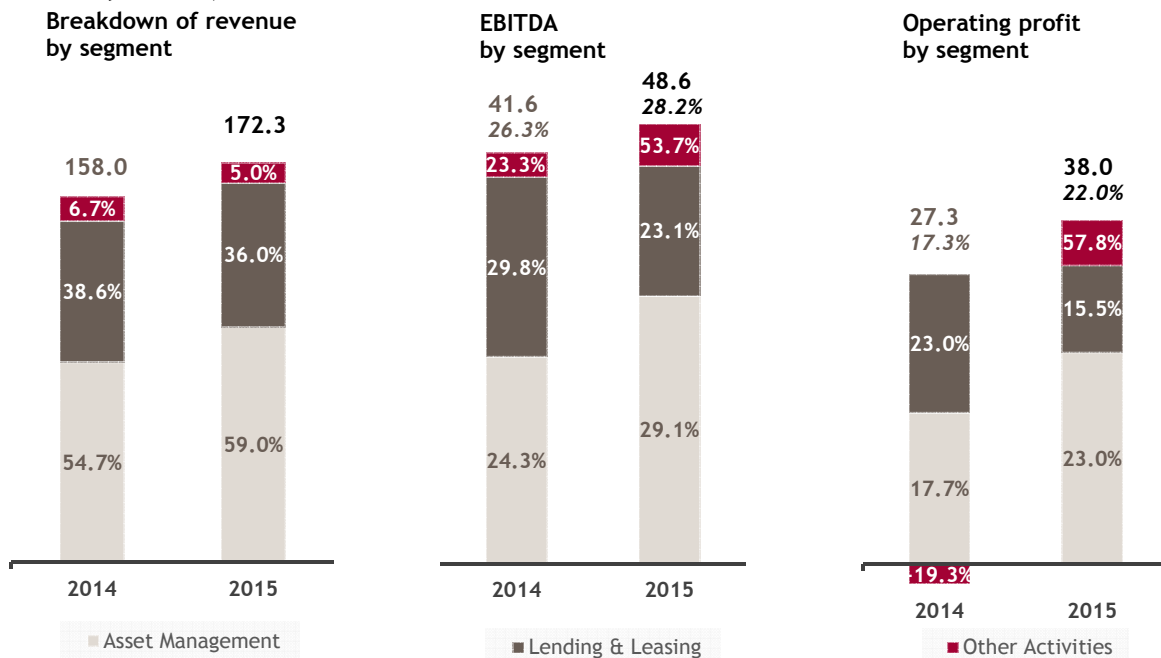
| <i>(in € thousands)</i> | Asset Management | Lending & Leasing | Other Activities | Total Group |
|-------------------------|------------------|-------------------|------------------|-------------|
| Revenue                 | 86 361           | 60 961            | 10 651           | 157 973     |
| EBITDA                  | 20 952           | 18 192            | 2 478            | 41 622      |
| Operating profit        | 15 288           | 14 033            | (2 053)          | 27 268      |

### 3.1.2. Year ended December 31, 2015

| <i>(in € thousands)</i> | Asset Management | Lending & Leasing | Other Activities | Total Group |
|-------------------------|------------------|-------------------|------------------|-------------|
| Revenue                 | 101 593          | 62 101            | 8 634            | 172 328     |
| EBITDA                  | 29 579           | 14 371            | 4 637            | 48 587      |
| Operating profit        | 23 334           | 9 622             | 4 994            | 37 950      |

### 3.1.3. Sector data

*(in €m and as % of revenue)*



EBITDA, the Group's key indicator, is defined as operating income before net charges to depreciation and amortization and to current and non-current provisions.

## 3.2. Breakdown of assets and liabilities by segment

### 3.2.1. As of December 31, 2014

| <i>(in € thousands)</i>                   | Asset Management | Lending & Leasing | Other Activities | Total Group    |
|---|------------------|-------------------|------------------|----------------|
| Goodwill                                  | 69 134           | 46 775            | 6 949            | 122 858        |
| Intangible assets                         | 8 181            | 18 810            | 100              | 27 091         |
| Property, plant and equipment             | 5 094            | 2 302             | 1 864            | 9 260          |
| Non-current financial assets              | 398              | 102               | 604              | 1 104          |
| Other non-current assets                  | 349              | -                 | -                | 349            |
| <b>Non-current assets</b>                 | <b>83 156</b>    | <b>67 989</b>     | <b>9 517</b>     | <b>160 662</b> |
| <b>Current assets</b>                     | <b>29 404</b>    | <b>18 760</b>     | <b>9 363</b>     | <b>57 527</b>  |
| <b>SEGMENT ASSETS</b>                     | <b>112 560</b>   | <b>86 749</b>     | <b>18 880</b>    | <b>218 189</b> |
| <b>UNALLOCATED ASSETS</b>                 |                  |                   |                  | <b>11 365</b>  |
| <b>TOTAL ASSETS</b>                       |                  |                   |                  | <b>229 554</b> |
| <i>(in € thousands)</i>                   | Asset Management | Lending & Leasing | Other Activities | Total Group    |
| Non-current liabilities                   | 2 302            | 3 617             | 2 239            | 8 158          |
| Current liabilities                       | 21 170           | 18 071            | 9 321            | 48 562         |
| <b>SEGMENT LIABILITIES</b>                | <b>23 472</b>    | <b>21 688</b>     | <b>11 560</b>    | <b>56 720</b>  |
| Equity                                    |                  |                   |                  | 101 574        |
| Loans and other financial liabilities     |                  |                   |                  | 56 152         |
| Other unallocated liabilities             |                  |                   |                  | 15 108         |
| <b>EQUITY AND UNALLOCATED LIABILITIES</b> |                  |                   |                  | <b>172 834</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b>       |                  |                   |                  | <b>229 554</b> |

The unallocated assets comprise the deferred tax assets and the tax receivables. The unallocated liabilities correspond to the current and deferred tax liabilities.

### 3.2.2. As of December 31, 2015

| <i>(in € thousands)</i>       | Asset Management | Lending & Leasing | Other Activities | Total Group    |
|-------------------------------|------------------|-------------------|------------------|----------------|
| Goodwill                      | 73 977           | 48 921            | 6 900            | 129 798        |
| Intangible assets             | 6 022            | 17 240            | 267              | 23 529         |
| Property, plant and equipment | 5 336            | 2 320             | 1 968            | 9 624          |
| Non-current financial assets  | 423              | 115               | 102              | 640            |
| Other non-current assets      | 411              | -                 | 98               | 509            |
| <b>Non-current assets</b>     | <b>86 169</b>    | <b>68 596</b>     | <b>9 335</b>     | <b>164 100</b> |
| <b>Current assets</b>         | <b>33 587</b>    | <b>23 077</b>     | <b>24 737</b>    | <b>81 401</b>  |
| <b>SEGMENT ASSETS</b>         | <b>119 756</b>   | <b>91 673</b>     | <b>34 072</b>    | <b>245 501</b> |
| <b>UNALLOCATED ASSETS</b>     |                  |                   |                  | <b>9 717</b>   |
| <b>TOTAL ASSETS</b>           |                  |                   |                  | <b>255 218</b> |

| <i>(in € thousands)</i>                   | Asset Management | Lending & Leasing | Other Activities | Total Group    |
|---|------------------|-------------------|------------------|----------------|
| Non-current liabilities                   | 2 132            | 3 675             | 1 883            | 7 690          |
| Current liabilities                       | 23 228           | 17 013            | 4 741            | 44 982         |
| <b>SEGMENT LIABILITIES</b>                | <b>25 360</b>    | <b>20 688</b>     | <b>6 624</b>     | <b>52 672</b>  |
| Equity                                    |                  |                   |                  | 129 018        |
| Loans and other financial liabilities     |                  |                   |                  | 56 408         |
| Other unallocated liabilities             |                  |                   |                  | 17 120         |
| <b>EQUITY AND UNALLOCATED LIABILITIES</b> |                  |                   |                  | <b>202 546</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b>       |                  |                   |                  | <b>255 218</b> |

The unallocated assets comprise the deferred tax assets and the tax receivables. The unallocated liabilities correspond to the current and deferred tax liabilities.

### 3.3. Breakdown of capital expenditure by segment

#### 3.3.1. Year ended December 31, 2014

| <i>(in € thousands)</i>          | Asset Management | Lending & Leasing | Other Activities | Total Group  |
|----------------------------------|------------------|-------------------|------------------|--------------|
| Intangible assets                | 1 948            | 2 019             | 46               | 4 013        |
| Property, plant and equipment    | 2 376            | 945               | 720              | 4 041        |
| <b>TOTAL CAPITAL EXPENDITURE</b> | <b>4 324</b>     | <b>2 964</b>      | <b>766</b>       | <b>8 054</b> |

#### 3.3.2. Year ended December 31, 2015

| <i>(in € thousands)</i>          | Asset Management | Lending & Leasing | Other Activities | Total Group  |
|----------------------------------|------------------|-------------------|------------------|--------------|
| Intangible assets                | 1 541            | 1 181             | 171              | 2 893        |
| Property, plant and equipment    | 2 413            | 713               | 731              | 3 857        |
| <b>TOTAL CAPITAL EXPENDITURE</b> | <b>3 954</b>     | <b>1 894</b>      | <b>902</b>       | <b>6 750</b> |

## Note 4 Activity

### 4.1. Revenue

The applicable standard is IAS 18 "Revenue".

The Group's revenue comes from four main sources:

- ✓ the right of use under license of the software
- ✓ maintenance
- ✓ related services: development, implementation, configuration, customization, training, etc.
- ✓ the provision of consultancy and training

A license is recognized as an asset when there is objective evidence that the material risks and rewards incidental to ownership of the license have been transferred to the purchaser, that the price has been or may be determined, that the costs incurred or to be incurred in respect of the transaction may be measured in a reliable manner, that all contractual obligations have been satisfied and that recovery of the associated receivable is probable.

Revenue in respect of a license granted for a specified term is recognized on a straight-line basis over said term.

In the case of contracts composed of multiple elements (license, maintenance, related services, etc.), the revenue from the provision of the services is recognized separately from the license revenue, if the services provided are not essential to the functionality of the software license.

When the development and/or implementation services are deemed to be material or when the transaction requires a significant modification of the software, the revenue resulting from sales of licenses and the associated services is generally recognized in accordance with the percentage of completion method.

Revenue in respect of the provision of consultancy and training is recognized on completion of the corresponding service. Revenue from services provided under fixed-price contracts is recognized in accordance with the percentage of completion method.

Revenue from maintenance and ASP (Application Service Provider) services is recognized on a pro-rata basis over the term of the contract.

#### 4.1.1 Revenue by nature

| <i>(in € thousands)</i>                 | 31/12/2014     |               | 31/12/2015     |               |
|---|----------------|---------------|----------------|---------------|
| ASP / Facilities Management             | 32 476         | 20,6%         | 35 482         | 20,6%         |
| Maintenance and support                 | 47 269         | 29,9%         | 50 185         | 29,1%         |
| Recurring licenses                      | 32 180         | 20,4%         | 36 367         | 21,1%         |
| <b>Recurring revenue</b>                | <b>111 925</b> | <b>70,9%</b>  | <b>122 034</b> | <b>70,8%</b>  |
| Implementation, Consulting and Services | 38 775         | 24,5%         | 43 215         | 25,1%         |
| Perpetual licenses                      | 7 273          | 4,6%          | 7 079          | 4,1%          |
| <b>Non-recurring revenue</b>            | <b>46 048</b>  | <b>29,1%</b>  | <b>50 294</b>  | <b>29,2%</b>  |
| <b>REVENUE</b>                          | <b>157 973</b> | <b>100,0%</b> | <b>172 328</b> | <b>100,0%</b> |

#### 4.1.2 Geographical breakdown of revenue

| <i>(in € thousands)</i> | 31/12/2014     |               | 31/12/2015     |               |
|-------------------------|----------------|---------------|----------------|---------------|
| Southern Europe         | 61 322         | 38,8%         | 57 566         | 33,4%         |
| Northern Europe         | 30 201         | 19,1%         | 36 415         | 21,1%         |
| North America           | 63 195         | 40,0%         | 73 737         | 42,8%         |
| Asia                    | 3 255          | 2,1%          | 4 610          | 2,7%          |
| <b>REVENUE</b>          | <b>157 973</b> | <b>100,0%</b> | <b>172 328</b> | <b>100,0%</b> |

#### 4.2. Trade and other receivables

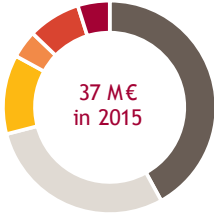
| <i>(in € thousands)</i>                   | 31/12/2014    | 31/12/2015    |
|---|---------------|---------------|
| Trade receivables, gross                  | 37 949        | 37 881        |
| Impairment of trade receivables           | (956)         | (847)         |
| <b>Trade receivables, net</b>             | <b>36 993</b> | <b>37 034</b> |
| Tax receivables                           | 1 945         | 2 840         |
| Other receivables                         | 210           | 205           |
| Miscellaneous receivables                 | 188           | 145           |
| Prepaid expenses                          | 2 799         | 2 922         |
| <b>Other operating receivables, gross</b> | <b>5 142</b>  | <b>6 112</b>  |
| Provisions for impairment losses          | -             | -             |
| <b>Other operating receivables, net</b>   | <b>5 142</b>  | <b>6 112</b>  |
| <b>TRADE AND OTHER RECEIVABLES</b>        | <b>42 135</b> | <b>43 146</b> |

The Group conducted a review of its portfolio of past due receivables to calculate the necessary impairment based on its best estimate of anticipated recovery.

Accumulated impairment losses on trade receivables changed as follows:

| <i>(in € thousands)</i>   | 31/12/2014 | 31/12/2015 |
|---|------------|------------|
| Accumulated impairment losses on trade receivables as of January 1          | 1 219      | 956        |
| Impairment losses   | 850        | 272        |
| Reversals used  | (980)      | (170)      |
| Reversals not used  | (207)      | (273)      |
| Foreign currency translation adjustments                                    | 74         | 62         |
| <b>ACCUMULATED IMPAIRMENT LOSSES ON TRADE RECEIVABLES AS OF DECEMBER 31</b> | <b>956</b> | <b>847</b> |

Set out below is a breakdown by age of the Company's trade receivables at the reporting date:

| <i>(in € thousands)</i>   | 31/12/2014    | 31/12/2015    |
|---|---------------|---------------|
|   |               |               |
| <ul style="list-style-type: none"> <li>■ 42% - Not yet due</li> <li>■ 29% - Past due - less than 30 days</li> <li>■ 12% - Past due - between 30 and 60 days</li> <li>■ 4% - Past due - between 61 and 90 days</li> <li>■ 8% - Past due - between 91 and 180 days</li> <li>■ 5% - Past due - more than 181 days</li> </ul> | 11 142        | 15 513        |
|   | 15 252        | 10 754        |
|   | 4 478         | 4 462         |
|   | 1 355         | 1 558         |
|   | 2 488         | 2 967         |
|   | 2 278         | 1 780         |
| <b>TRADE RECEIVABLES, NET AMOUNT</b>  | <b>36 993</b> | <b>37 034</b> |

At constant exchange rates, net trade receivables decreased, due mainly to a specific €3.1 million receivable related to the Insurance business in 2014 and cleared in 2015, and to the collection initiatives carried out by the Group. Trade receivables are monitored regularly by the Audit Committee.

### 4.3. Current operating liabilities

| <i>(in € thousands)</i>                       | 31/12/2014    | 31/12/2015    |
|---|---------------|---------------|
| Trade payables                                | 8 640         | 8 620         |
| Tax and social security liabilities           | 15 254        | 15 880        |
| Employee profit-sharing and incentive bonuses | 1 130         | 902           |
| Other liabilities                             | 1 481         | 716           |
| Deferred income                               | 20 243        | 17 867        |
| <b>CURRENT OPERATING LIABILITIES</b>          | <b>46 748</b> | <b>43 985</b> |

### 4.4. Other non-current assets and liabilities

| <i>(in € thousands)</i>         | 31/12/2014 | 31/12/2015 |
|---------------------------------|------------|------------|
| Gross amount                    | 349        | 509        |
| Provision for impairment losses | -          | -          |
| <b>OTHER NON-CURRENT ASSETS</b> | <b>349</b> | <b>509</b> |

The other non-current assets correspond to the research tax credit in North America which can be recovered over more than one year.

| <i>(in € thousands)</i>              | 31/12/2014 | 31/12/2015 |
|--------------------------------------|------------|------------|
| Other non-current liabilities        | 575        | 410        |
| <b>OTHER NON-CURRENT LIABILITIES</b> | <b>575</b> | <b>410</b> |

Other non-current liabilities correspond to the proportion over one year of partial repayments received from lessors for development and installation work in North America.

#### 4.5. Purchases and external expenses

| <i>(in € thousands)</i>                                      | 31/12/2014      |               | 31/12/2015      |               |
|--|-----------------|---------------|-----------------|---------------|
| Sub-contracting purchased: telecom, telematics and publishin | (9 611)         | 29,0%         | (10 435)        | 28,5%         |
| Other purchases  | (1 148)         | 3,5%          | (843)           | 2,3%          |
| Property and other rental expenses                           | (7 205)         | 21,7%         | (7 614)         | 20,8%         |
| Temporary employees, service providers and sub-contracting   | (6 248)         | 18,8%         | (7 057)         | 19,3%         |
| Professional fees and insurance                              | (3 030)         | 9,1%          | (3 637)         | 9,9%          |
| Traveling and transportation expenses                        | (2 877)         | 8,7%          | (3 607)         | 9,9%          |
| Telecommunication and postage                                | (839)           | 2,5%          | (717)           | 2,0%          |
| Bank charges   | (127)           | 0,4%          | (134)           | 0,4%          |
| Other external expenses                                      | (2 110)         | 6,4%          | (2 564)         | 7,0%          |
| <b>PURCHASES AND EXTERNAL EXPENSES</b>                       | <b>(33 195)</b> | <b>100,0%</b> | <b>(36 608)</b> | <b>100,0%</b> |

At constant exchange rates, purchases and external expenses remained stable compared with 2014.

At constant exchange rates, the slight increase in professional fees was due mainly to the costs of the strategic reviews carried out in 2015.

#### 4.6. Other recurring operating income and expenses

| <i>(en milliers d'euros)</i>                       | 31/12/2014     | 31/12/2015     |
|--|----------------|----------------|
| Operating foreign currency translation profit      | (125)          | (239)          |
| Royalties  | (728)          | (912)          |
| Losses on irrecoverable receivables                | (604)          | (220)          |
| Attendance fees                                    | (48)           | (48)           |
| Other recurring operating income and expenses      | (82)           | (117)          |
| <b>OTHER RECURRING OPERATING INCOME (EXPENSES)</b> | <b>(1 587)</b> | <b>(1 536)</b> |



#### 4.7. Other operating income and expenses

| <i>(en milliers d'euros)</i>   | 31/12/2014     | 31/12/2015 |
|--|----------------|------------|
| Gains and losses on disposals of intangible assets and property, plant and equipment | 6              | 427        |
| Depreciation, amortization and provisions  | (4 190)        | -          |
| Reversals of provisions  | -              | 1          |
| Other non-recurring income   | 183            | 275        |
| Other non-recurring expenses   | (206)          | (255)      |
| <b>OTHER OPERATING INCOME (EXPENSES)</b>   | <b>(4 207)</b> | <b>448</b> |

Other non-recurring expenses consist mainly of the expenses incurred in connection with industrial disputes in France. Provisions in 2014 relate to goodwill impairment arising from the Employee Savings business.

#### 4.8. Transactions with other related parties

The Group's related parties are the companies over which the Group has significant influence or which are not consolidated, companies that have one of the Group's directors as a director, and the Group's senior management.

To determine the transactions carried out with related parties, a review of contracts is carried out covering those entered into with related parties before the start of the year and all contract entered into during the year.

| <i>(in € thousands)</i>   | 31/12/2014 | 31/12/2015 |
|---|------------|------------|
| <b>Linedata Services' transactions with Invegado</b>              |            |            |
| Amounts owed to related parties                                   | 11         | 11         |
| Purchases of goods and services                                   | 33         | 33         |
| <b>Linedata Services' transactions with Tecnet Participations</b> |            |            |
| Amounts owed to related parties                                   | 24         | 24         |
| Purchases of goods and services                                   | 80         | 80         |

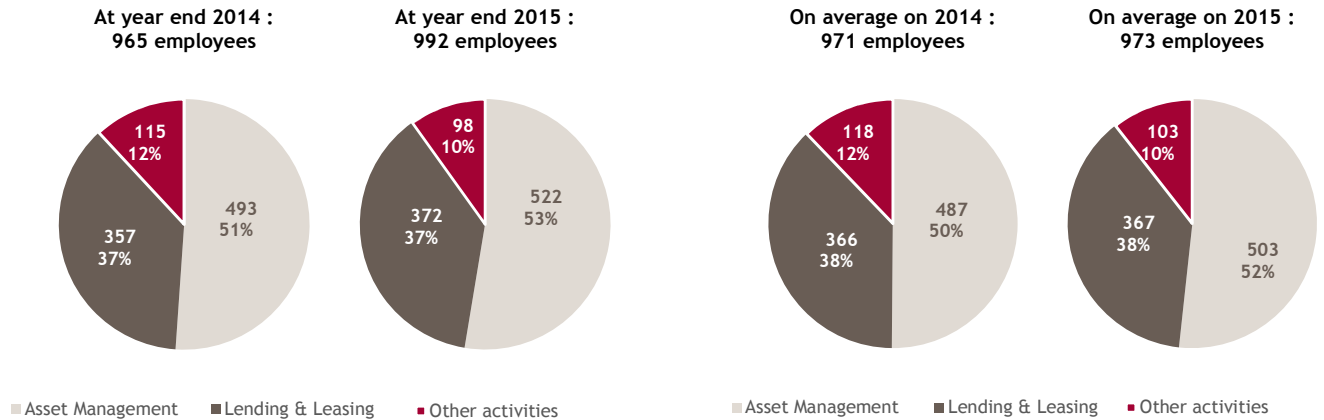
Linedata Services signed service contracts with Invegado, whose managing director is Mr. Francis Rubaudo, and with Tecnet, whose managing director is Mr. Jacques Bentz. Both are members of Linedata Services' Supervisory Board.

Purchases from related parties are based on market conditions. No guarantees were received concerning amounts owed to related parties.

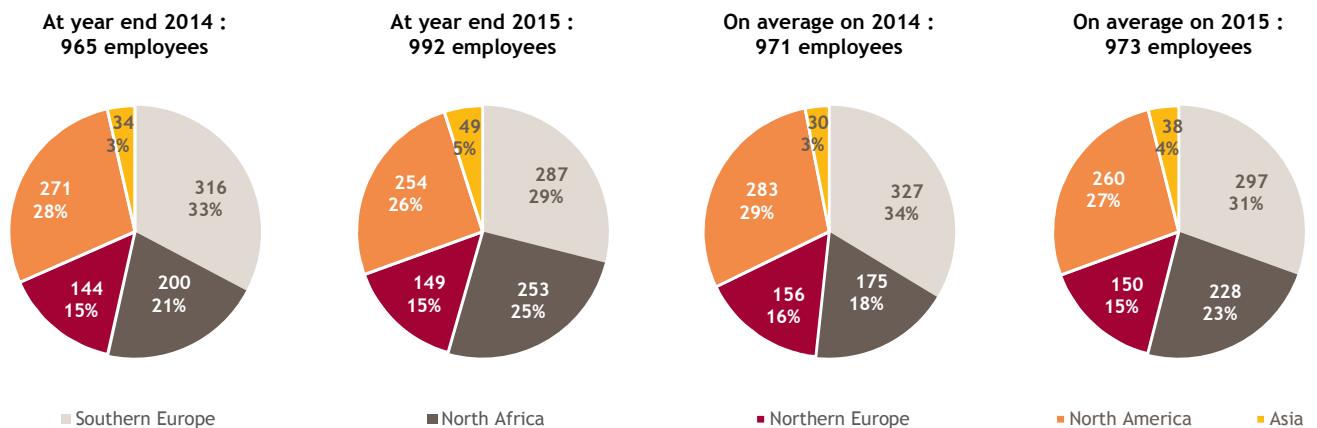
## Note 5 Employee expenses and benefits

### 5.1. Workforce

#### 5.1.2 Workforce by segment



#### 5.1.3 Workforce by geographical area



### 5.2. Employee expenses

| (in € thousands)  | 31/12/2014      | 31/12/2015      |
|---|-----------------|-----------------|
| Salaries and wages  | (63 423)        | (67 549)        |
| Social security contributions   | (17 313)        | (17 146)        |
| Employee profit-sharing and incentive bonuses                                 | (1 045)         | (896)           |
| Share-based compensation  | (518)           | (565)           |
| Net additions to (reversals of) provisions for retirement benefit obligations | (421)           | 105             |
| Capitalized development costs   | 2 905           | 2 302           |
| Research tax credit   | 784             | 995             |
| <b>EMPLOYEE EXPENSES</b>  | <b>(79 031)</b> | <b>(82 754)</b> |

Research and development costs, which consisted mainly of employee expenses and totaled €16.8 million (before capitalization), represented 9.7% of revenue in 2015, stable over 2014 when it represented 9.9% of revenue (totaling €15.6 million before capitalization). A portion of this expenditure was capitalized (see Note 6.2).

### 5.3. Provisions for retirement and other post-employment benefits

In accordance with the laws and practices of each country, the Group offers certain benefits that guarantee to the employees fulfilling the required conditions the payment of retirement benefits or lump-sum payments to which they are entitled as a result of their length of service (long-service award plan). These plans, known as defined benefit plans, relate mainly to France.

The costs associated with defined benefit plans are born directly by the Group, which recognizes provisions in its financial statements for the cost of benefits to be provided in accordance with the procedures detailed below.

The Group uses the projected unit credit method to determine the value of its obligation in respect of defined benefits: this method stipulates that each period of service gives rise to an additional unit in terms of benefit entitlement and that each unit is assessed separately so as to calculate the final obligation.

These calculations include various actuarial assumptions such as the employee's expected length of service, the level of future compensation, life expectancy and employee turnover.

The commitment thus calculated is discounted at the interest rate applicable to investment-grade corporate bonds, denominated in the payment currency and whose term is close to the estimated average term of the retirement obligation concerned.

Changes in these estimates and assumptions are likely to result in a significant change in the amount of the commitment.

The amount of the provision set aside in respect of retirement benefit and similar obligations corresponds to the discounted value of the obligation in respect of defined benefits. The actuarial differences resulting from the change in the value of the discounted obligation in respect of the defined benefits include both the effects of the differences between the former actuarial assumptions and the actual amounts, and the effects of changes in the actuarial assumptions.

The application of revised IAS 19 does not have any impact on the Group since it already recognizes its commitments in accordance with that standard.

In France and Tunisia, defined benefit plans concern the payment of retirement benefits. The Group recorded provisions for the first time in 2014 for its commitments to employees in accordance with the Tunisian Electricity and Electronics collective agreement

#### 5.3.1. Actuarial assumptions

|  | 31/12/2014  | 31/12/2015  | Turnover          | 31/12/2014 | 31/12/2015 |
|--|-------------|-------------|-------------------|------------|------------|
| Discount rate for retirement benefits  | 2,00%       | 2,00%       | Before 25 years   | 40%        | 40%        |
| Discount rate for long-service awards  | 1,25%       | 1,25%       | 25 to 29 years    | 29%        | 29%        |
| Rate of future salary increases        | 3,00%       | 3,00%       | 30 to 34 years    | 20%        | 20%        |
| Actuarial life table                   | TG H/F 2005 | TG H/F 2005 | 35 to 39 years    | 12%        | 12%        |
| <b>Retirement age:</b>                 |             |             | 40 to 44 years    | 5%         | 5%         |
| Managers born before 01/01/1950        | 64 years    | 64 years    | 45 to 49 years    | 2%         | 2%         |
| Managers born after 01/01/1950         | 66 years    | 66 years    | 50 years and over | 0%         | 0%         |
| Other employees born before 01/01/1950 | 62 years    | 62 years    |                   |            |            |
| Other employees born after 01/01/1950  | 64 years    | 64 years    |                   |            |            |

These obligations are discounted at a rate corresponding to the yield on European AA-rated investment grade corporate bonds of the same duration as the obligations. The Group uses the International Index Company's iBoxx index rates for AA-rated corporate bonds.

The approximate rates applied on December 31, 2015 are:

- ✓ 2.00% by reference to the iBoxx € Corporates AA 10+ for retirement benefits,

- ✓ 1.25% by reference to the iBoxx € Corporates AA 7-10 for long service awards.

A 0.5-point increase or decrease in the discount rate would give rise to a variation of (-) €391 thousand / (+) €424 thousand in this obligation. A +/- 0.5-point variation in future salary increases would give rise to a variation of (+) €399 thousand / (-) €371 thousand in the retirement benefit obligation.

### 5.3.2. Change in the provisions

| <i>(in € thousands)</i>                           | Retirement<br>benefits -<br>France | Retirement<br>benefits -<br>Tunisia | Long-<br>service<br>awards | 31/12/2014   | Retirement<br>benefits -<br>France | Retirement<br>benefits -<br>Tunisia | Long-<br>service<br>awards | 31/12/2015   |
|---|------------------------------------|-------------------------------------|----------------------------|--------------|------------------------------------|-------------------------------------|----------------------------|--------------|
| Provision as of December 31                       | 5 170                              | -                                   | 583                        | 5 753        | 6 931                              | 51                                  | 550                        | 7 532        |
| Change in actuarial gains and losses              | 1 320                              | 39                                  | (73)                       | 1 286        | (181)                              |                                     |                            | (181)        |
| Benefits paid to employees                        | (70)                               | -                                   | (21)                       | (91)         | (94)                               |                                     | (29)                       | (123)        |
| Foreign currency translation adjustments          | -                                  | -                                   | -                          | -            |                                    | 1                                   |                            | 1            |
| Expense for the year                              | 511                                | 12                                  | 61                         | 584          | 24                                 | 17                                  | (23)                       | 18           |
| <i>Cost of services rendered</i>                  | 341                                | 12                                  | 48                         | 401          | 422                                | 17                                  | 43                         | 482          |
| <i>Interest expense</i>                           | 170                                | -                                   | 13                         | 183          | 128                                | -                                   | 6                          | 134          |
| <i>Amortization of actuarial gains and losses</i> | -                                  | -                                   | -                          | -            | -                                  | -                                   | (41)                       | (41)         |
| <i>Other - transfers/reversals</i>                | -                                  | -                                   | -                          | -            | (526)                              | -                                   | (31)                       | (557)        |
| <b>PROVISION AS OF DECEMBER 31</b>                | <b>6 931</b>                       | <b>51</b>                           | <b>550</b>                 | <b>7 532</b> | <b>6 680</b>                       | <b>69</b>                           | <b>498</b>                 | <b>7 247</b> |

Recognized actuarial gains and losses include the effect of changes in actuarial assumptions and of differences between the actuarial assumptions used and the actual experience.

The actuarial gain of €181 thousand recognized in 2015 mainly results from experience adjustments on liabilities.

### 5.4. Share-based payments

Certain employees, provided they remain in the Group's employment, receive equity-settled share-based remuneration.

The costs of free share allocation plans and share purchase and share subscription option plans are recognized in employee expenses. This expense, which corresponds to the fair value of the instrument issued, is spread over the rights'

vesting period. Fair value is determined on the basis of valuation models adapted to the instruments' features (Black & Scholes model in the case of options). The Group periodically reviews the number of options that could potentially be exercised. Where relevant, it recognizes the consequences of any revised estimates in the income statement.

### 5.4.1. Stock options plans

| <i>Plan reference</i>  | 2005 plan<br>(No. 5) | 2005 plan<br>(No. 6) | TOTAL<br>PLANS |
|--|----------------------|----------------------|----------------|
| Date of AGM  | 06/30/2005           | 06/30/2005           |                |
| Date of Executive Board meeting that approved the granted options  | 11/10/2005           | 06/11/2007           |                |
| Total number of subscribable shares, of which:   | 174 000              | 195 000              |                |
| - for corporate officers (status at time of grant)   | 50 000               | 20 000               |                |
| - for the first 10 employees(1)  | 95 000               | 100 000              |                |
| Total number of beneficiaries, of which:   | 27                   | 51                   |                |
| - corporate officers   | 1                    | 2                    |                |
| - employees who received options among the first 10 grantees, taking particular account of equivalent holdings exceeding 10(1) | 15                   | 17                   |                |
| Vesting date   | 11/10/2007           | 06/11/2009           |                |
| Expiration date  | 11/10/2015           | 06/11/2017           |                |
| Exercise price   | 18,48 €              | 19,70 €              |                |
| Fair value of options at grant date  | 5,47 €               | 6,72 €               |                |
| Number of options outstanding as of January 1, 2015  | 26 500               | 48 000               | 74 500         |
| Number of options granted in 2015  | -                    | -                    | -              |
| Number of options exercised in 2015  | 26 500               | 27 000               | 53 500         |
| Number of options cancelled in 2015  | -                    | -                    | -              |
| <b>Number of options outstanding as of December 31, 2015</b>   | <b>-</b>             | <b>21 000</b>        | <b>21 000</b>  |
| <b>Potential (aggregate) dilution if the options were exercised at December 31, 2015</b>                                       | <b>0,00%</b>         | <b>0,29%</b>         | <b>0,29%</b>   |

(1) This includes the employees of all of the Group's companies, not just those of the parent company.

Linedata Services S.A. is the only Group company to have granted stock options.

Linedata Services' average share price in 2015 was €26.95.

Beneficiaries of options may exercise their rights: 50% two years and 50% four years after the grant date and during a period of ten years as from the grant date.

The main assumptions used to calculate the overall fair value of the stock options are as follows:

- ✓ expected volatility (measured at the annualized standard deviation of expected Linedata Services share price returns over a period of around 5 and 5.5 years on the grant dates): between 34.5% and 42.8%
- ✓ expected dividend growth rate: between 1.0% and 2.0%

- ✓ risk-free interest rate: between 3.0% and 4.5%
- ✓ expected presence of grantees at the end of the vesting period:
  - ✓ Plan No. 5: presence rate of 80% applied for the portion of options that can be exercised after two years and 60% for the portion of options that can be exercised after four years,
  - ✓ Plan No. 6: presence rate of 96% applied for the portion of options that can be exercised after two years and 92% for the portion that can be exercised after four years.

Turnover rates are discounted at each year-end based on departures and the fair value of the options is recalculated accordingly.

## 5.4.2. Bonus share plans

| <i>Plan reference</i>   | <b>2011 plan<br/>(No. 2)</b>   | <b>2014 plan<br/>(No. 3)</b>   | <b>2014 plan<br/>(No. 4)</b> |
|---|--------------------------------|--------------------------------|------------------------------|
| Nature of shares  | Linedata<br>Services<br>Shares | Linedata<br>Services<br>Shares | Preferred<br>Shares (2)      |
| Date of AGM   | 05/12/2011                     | 12/05/2014                     | 12/05/2014                   |
| Date of Executive Board meeting that approved the granted bonus shares                                    | 10/04/2011                     | 13/06/2014                     | 13/06/2014                   |
| Total number of bonus shares approved by the Executive Board  | 96 250                         | 120 500                        | 675                          |
| Total number of bonus shares available for acquisition at the end of the performance period,<br>of which: | 85 500                         | 120 500                        | 675                          |
| - for corporate officers (status at time of grant)  | 40 000                         | -                              | 250                          |
| - for the first 10 employees(1)   | 45 500                         | 67 500                         | 425                          |
| Total number of beneficiaries, of whom:   | 9                              | 32                             | 13                           |
| - corporate officers  | 2                              | -                              | 2                            |
| - Group employees   | 7                              | 32                             | 11                           |
| End date of vesting period for grantees resident in France  | 10/04/2014                     |                                | 13/06/2017                   |
| End date of vesting period for grantees not resident in France  | 10/04/2015                     | 13/06/2018                     |                              |
| End date of lock-up period for grantees resident in France  | 10/04/2016                     |                                | 13/06/2019                   |
| End date of lock-up period for grantees not resident in France  | 10/04/2017                     | 13/06/2018                     |                              |
| Number of bonus shares available for acquisition as of January 1, 2015                                    | 7 281                          | 106 865                        | 675                          |
| Number of bonus shares granted and available for acquisition in 2015                                      | -                              | -                              | -                            |
| Number of bonus shares previously granted and acquired in 2015  | 7 281                          | -                              | -                            |
| Number of bonus shares previously granted and cancelled in 2015   | -                              | 30 158                         |                              |
| <b>Number of bonus shares available for acquisition as of December 31, 2015</b>                           | <b>-</b>                       | <b>76 707</b>                  | <b>675</b>                   |

(1) Includes the employees of all of the Group's companies and not just those of the parent company.

(2) A preferred share shall be converted into up to 93 Linedata Services ordinary shares.

Linedata Services S.A. is the only Group company that awarded bonus shares.

The main assumptions used to calculate the fair value of the shares of plans n°3 and 4 are as follows: a turnover rate of 5%, a dividend of €0.65 for 2014, growing by €0.05 annually to reach €0.85 in 2018.

The plan includes, for all or some of the shares to be awarded, performance criteria and/or a co-payment by the beneficiaries.

Definitive awarding of performance shares to the beneficiaries is 70% subject to the attainment of performance criteria relating to the Group's consolidated revenue and EBITDA margin determined at the end of each annual period from 2014 to 2016, and 30% subject to the change in Linedata Services share price.

Target thresholds for revenue and EBITDA margin are, depending on the beneficiaries, those of the Group, or those of the "Lending & Leasing" (LL) or "Asset Management" (AM) business segments and are the following:

| Target performance | Quota (in%) | Group Revenue (in €m) |      |      | AM Revenue (in €m) |      |      | LL Revenue (in €m) |      |      |
|--------------------|-------------|-----------------------|------|------|--------------------|------|------|--------------------|------|------|
|                    |             | 2014                  | 2015 | 2016 | 2014               | 2015 | 2016 | 2014               | 2015 | 2016 |
| Low                | 0%          | 155                   | 160  | 165  | 85                 | 87   | 91   | 61                 | 66   | 69   |
| Median             | 50%         | 160                   | 170  | 180  | 87                 | 92   | 99   | 63                 | 70   | 75   |
| High               | 100%        | 165                   | 175  | 185  | 90                 | 95   | 102  | 65                 | 72   | 77   |

| Target performance | Quota (in%) | % EBITDA Group |       |       | % EBITDA AM |       |       | % EBITDA LL |       |       |
|--------------------|-------------|----------------|-------|-------|-------------|-------|-------|-------------|-------|-------|
|                    |             | 2014           | 2015  | 2016  | 2014        | 2015  | 2016  | 2014        | 2015  | 2016  |
| Low                | 0%          | 22,0%          | 23,0% | 23,0% | 20,0%       | 21,5% | 23,0% | 24,0%       | 25,0% | 26,0% |
| Median             | 50%         | 23,0%          | 23,5% | 24,0% | 21,0%       | 22,5% | 24,0% | 25,0%       | 26,0% | 27,0% |
| High               | 100%        | 24,0%          | 24,5% | 25,0% | 23,0%       | 24,0% | 26,0% | 26,0%       | 28,0% | 29,0% |

The expense recognized in 2015 for the share purchase option and free share allocation plans was €565 thousand (€518 thousand for 2014).

## 5.5. Remuneration of senior management (related parties)

| <i>(in € thousands)</i>   | 31/12/2014   | 31/12/2015   |
|---------------------------|--------------|--------------|
| Short-term benefits       | 3 715        | 3 973        |
| Termination benefits      | 36           | 71           |
| Share-based payments      | 474          | -            |
| <b>TOTAL FOR THE YEAR</b> | <b>4 225</b> | <b>4 044</b> |

The Group's senior management comprises the members of the Executive Board, Supervisory Board and Executive Committee.

The Combined Annual General Meeting of June 29, 2015 approved directors' attendance fees of €200 thousand, to be divided between the members of the Supervisory Board.

The share-based payments in 2014 corresponded to the delivery of free shares under the 2011 plan.

Post-employment benefits correspond to contractual retirement benefits. No commitments exist with regard to the management concerning post-employment or other long-term benefits.

## Note 6 Goodwill, intangible assets and property, plant and equipment

### 6.1. Goodwill

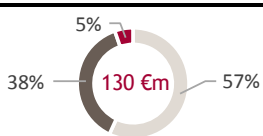
Goodwill is initially recognized at the time of a business combination as described in Note 2.1.3.

Subsequent to its initial recognition, this goodwill is not amortized but is tested for impairment as soon as there are indications of impairment and at least once a year. The procedures used to carry out the impairment tests in 2014 and 2015 are described in Note 6.4.

Goodwill changed as follows:

| <i>(in € thousands)</i>                  | Gross amount | Accumulated impairment losses | Net carrying amount |
|--|--------------|-------------------------------|---------------------|
| As of 12/31/2013                         | 131 041      | (11 314)                      | 119 727             |
| Impairment losses                        | -            | (4 190)                       | (4 190)             |
| Foreign currency translation adjustments | 7 745        | (424)                         | 7 321               |
| As of 12/31/2014                         | 138 786      | (15 928)                      | 122 858             |
| Foreign currency translation adjustments | 7 347        | (407)                         | 6 940               |
| As of 12/31/2015                         | 146 133      | (16 335)                      | 129 798             |

The breakdown of goodwill by segment is as follows:

| (in € thousands)  | 31/12/2014  | 31/12/2015     |        |
|---|---|----------------|--------|
|  | <ul style="list-style-type: none"> <li>■ Asset Management</li> <li>■ Lending &amp; Leasing</li> <li>■ Insurance/ Pension Funds</li> </ul> | 69 136         | 73 976 |
|   |   | 46 771         | 48 919 |
|   |   | 6 951          | 6 903  |
| <b>GOODWILL, NET</b>  | <b>122 858</b>  | <b>129 798</b> |        |

## 6.2. Intangible assets

### Separately acquired intangible assets

These assets correspond to purchased software recognized at acquisition cost. They are amortized on a straight-line basis over a period of one to ten years in accordance with their estimated useful lives.

### Intangible assets acquired as part of a business combination

The main components of this category are software and customer base measured at their fair value in connection with the allocation of the acquisition price of entities acquired as part of a business combination. These assets are amortized on a straight-line basis over eight years in accordance with their estimated useful lives.

### Internally-generated intangible assets

Pursuant to IAS 38 "Intangible Assets":

- ✓ research costs are recognized as an expense in the period in which they are incurred,
- ✓ software development costs are recognized as an intangible asset if the Group can demonstrate the following:

- ✓ the technical feasibility of completing development of the software so that it will be available for use or sale,
- ✓ its intention to complete development of the software and use or sell it,
- ✓ its ability to use or sell the software,
- ✓ how the software will generate probable future economic benefits,
- ✓ the availability of adequate technical, financial and other resources to complete development and to use or sell the software,
- ✓ its ability to measure reliably the expenditure attributable to the software during its development.

Fulfillment of these criteria is determined on a product-by-product basis. Software development costs that cannot be capitalized are immediately expensed.

These assets are amortized on a straight-line basis over five years in accordance with their estimated useful lives, which are reviewed at each reporting date.

Intangible assets changed as follows:

| (in € thousands)                         | Purchased Software | Development costs | Customer relationships | Other intangible | INTANGIBLE ASSETS |
|--|--------------------|-------------------|------------------------|------------------|-------------------|
| Gross amount as of 12/31/2014            | 39 106             | 22 587            | 18 136                 | 4 386            | 84 215            |
| Acquisitions                             | 707                | 2 302             | -                      | -                | 3 009             |
| Disposals                                | (592)              | -                 | -                      | -                | (592)             |
| Other movements                          | -                  | 2 492             | -                      | (2 492)          | -                 |
| Foreign currency translation adjustments | 1 684              | 1 189             | 1 406                  | 219              | 4 498             |
| <b>GROSS AMOUNT AS OF 12/31/2015</b>     | <b>40 905</b>      | <b>28 570</b>     | <b>19 542</b>          | <b>2 113</b>     | <b>91 130</b>     |

Acquisitions primarily relate to the capitalization of R&D totaling €2.3 million. The €2.5 million in research and development costs capitalized at December 31, 2014 have been reclassified from the "Other intangible assets" heading to the "Development costs" heading.

Development costs of €0.7 million were capitalized in 2015 for projects completed during the period.

The disposals corresponded to the WebEpargne software, whose source codes were sold early in 2015.



| <i>(in € thousands)</i>                          | Purchased Software | Development costs | Customer relationships | Other intangible | INTANGIBLE ASSETS |
|--|--------------------|-------------------|------------------------|------------------|-------------------|
| Accumulated amortization as of 12/31/2014        | (30 120)           | (14 645)          | (10 465)               | (1 894)          | (57 124)          |
| Amortization expense                             | (3 450)            | (3 044)           | (1 690)                | -                | (8 184)           |
| Reversal of amortization expense                 | 592                | -                 | -                      | -                | 592               |
| Other movements                                  | -                  | -                 | -                      | -                | -                 |
| Foreign currency translation adjustments         | (997)              | (781)             | (888)                  | (219)            | (2 885)           |
| <b>ACCUMULATED AMORTIZATION AS OF 12/31/2015</b> | <b>(33 975)</b>    | <b>(18 470)</b>   | <b>(13 043)</b>        | <b>(2 113)</b>   | <b>(67 601)</b>   |

| <i>(in € thousands)</i>            | Purchased Software | Development costs | Customer relationships | Other intangible | INTANGIBLE ASSETS |
|------------------------------------|--------------------|-------------------|------------------------|------------------|-------------------|
| Net amount as of 12/31/2014        | 8 986              | 7 942             | 7 671                  | 2 492            | 27 091            |
| <b>NET AMOUNT AS OF 12/31/2015</b> | <b>6 930</b>       | <b>10 100</b>     | <b>6 499</b>           | <b>-</b>         | <b>23 529</b>     |

### 6.3. Property, plant and equipment

Property, plant and equipment are recognized at their acquisition cost excluding financial expenses, less accumulated depreciation and any impairment losses. They have not been revalued.

Depreciation is calculated using the straight-line method and the expected useful lives of the various categories of property, plant and equipment:

|                                  |               |
|----------------------------------|---------------|
| ✓ buildings                      | 5 to 20 years |
| ✓ Improvements                   | 5 to 20 years |
| ✓ Equipment and tools            | 2 to 5 years  |
| ✓ Office furniture and equipment | 2 to 5 years  |

Depreciation is calculated based on the acquisition cost, reduced by any residual value. Residual values and expected useful lives are reviewed at each reporting date.

#### Finance leases

Leases of intangible assets and property, plant and equipment under the terms of which the Group retains

substantially all the risks and rewards incidental to ownership of the assets are classified as finance leases. These leases are recognized as assets at the fair value of the leased asset or, if lower, at the discounted value of the minimum payments due in respect of the lease.

Each finance lease payment is apportioned between the interest expense and the reduction of the outstanding liability so as to produce a constant periodic interest rate on the remaining balance of the liability.

Assets acquired under finance leases are amortized or depreciated over the estimated useful lives of the assets concerned.

#### Operating leases

Operating leases under the terms of which the lessor retains substantially all the risks and rewards incidental to ownership are classified as operating leases. Payments under these leases are recognized as an expense on a straight-line basis over the lease term.

Capital expenditures chiefly concern servers, computer hardware and office equipment.

| <i>(in € thousands)</i>                  | Land, Buildings | Fixtures, furniture & other | Computer hardware | PROPERTY, PLANT AND EQUIPMENT | Of which finance leases |
|--|-----------------|-----------------------------|-------------------|-------------------------------|-------------------------|
| Gross amount as of 12/31/2014            | 1 852           | 15 157                      | 24 730            | 41 739                        | 1 816                   |
| Acquisitions                             | -               | 779                         | 2 738             | 3 517                         | -                       |
| Disposals                                | -               | (772)                       | (736)             | (1 508)                       | -                       |
| Other movements                          | -               | (124)                       | -                 | (124)                         | -                       |
| Foreign currency translation adjustments | 50              | 532                         | 1 250             | 1 832                         | -                       |
| <b>GROSS AMOUNT AS OF 12/31/2015</b>     | <b>1 902</b>    | <b>15 572</b>               | <b>27 982</b>     | <b>45 456</b>                 | <b>1 816</b>            |

| <i>(in € thousands)</i>                          | Land, Buildings | Fixtures,<br>furniture &<br>other | Computer<br>hardware | PROPERTY, PLANT<br>AND EQUIPMENT | Of which<br>finance leases |
|--|-----------------|-----------------------------------|----------------------|----------------------------------|----------------------------|
| Accumulated amortization as of 12/31/2014        | (450)           | (11 942)                          | (20 087)             | (32 479)                         | (1 702)                    |
| Amortization expense                             | (104)           | (935)                             | (2 528)              | (3 567)                          | (25)                       |
| Reversal of amortization expense                 | -               | 769                               | 736                  | 1 505                            | -                          |
| Other movements                                  | -               | 124                               | -                    | 124                              | -                          |
| Foreign currency translation adjustments         | (17)            | (345)                             | (1 053)              | (1 415)                          | -                          |
| <b>ACCUMULATED AMORTIZATION AS OF 12/31/2015</b> | <b>(571)</b>    | <b>(12 329)</b>                   | <b>(22 932)</b>      | <b>(35 832)</b>                  | <b>(1 727)</b>             |

| <i>(in € thousands)</i>            | Land, Buildings | Fixtures,<br>furniture &<br>other | Computer<br>hardware | PROPERTY, PLANT<br>AND EQUIPMENT | Of which<br>finance leases |
|------------------------------------|-----------------|-----------------------------------|----------------------|----------------------------------|----------------------------|
| Net amount as of 12/31/2014        | 1 402           | 3 215                             | 4 643                | 9 260                            | 114                        |
| <b>NET AMOUNT AS OF 12/31/2015</b> | <b>1 331</b>    | <b>3 243</b>                      | <b>5 050</b>         | <b>9 624</b>                     | <b>89</b>                  |

## 6.4. Impairment of assets

Property, plant and equipment and intangible assets with a finite useful life are tested for impairment as soon as there are objective indications of impairment. Goodwill and intangible assets not yet ready to be brought into service are tested for impairment as soon as there are indications of impairment and systematically at December 31, the Company's reporting date.

Impairment tests are carried out at the level of the cash generating units (CGUs) to which the assets are allocated. The CGUs are operational entities generating independent cash flows.

The CGUs adopted by the Group correspond to the following business segments:

- ✓ Asset Management,
- ✓ Lending & Leasing,
- ✓ Others, including Employee Savings and Insurance and Pension Funds.

The impairment tests involve comparing the carrying amount of the CGUs with their recoverable amount. A CGU's recoverable amount is the higher of its fair value (generally its market value) less costs to sell and its value in use.

A CGU's value in use is determined using the discounted cash flow method, incorporating the following cash flows:

- ✓ cash flows for a plan period of five years, with cash flows for the first year based on the budget,
- ✓ cash flows beyond the five-year plan period, which are calculated by applying a perpetual growth rate.

Cash flows are discounted using an average discount rate equal to:

- ✓ the ten-year risk-free money rate,
- ✓ plus the market risk premium adjusted by a risk coefficient specific to the asset or CGU.

If the CGU's carrying amount exceeds its recoverable amount, an impairment loss is recognized to reduce the assets' carrying amount to their recoverable amount. The impairment loss is allocated first to reduce the carrying amount of the goodwill and recorded in profit or loss under "Other operating expenses". The reversal of impairment losses on goodwill in respect of fully-consolidated subsidiaries is prohibited. The reversal of impairment losses on property, plant and equipment and intangible assets (excluding goodwill) is permitted, up to the limit of the impairment loss initially recognized, if the recoverable amount subsequently becomes higher than carrying amount.

### 6.4.1. Impairment testing procedures

The tests were carried out in accordance with the following assumptions:

- ✓ the forecasts used were based on past experience, the order books and products under development, and they were calculated on a slightly less optimistic basis than those drawn up for each business segment,
- ✓ the growth rate to infinity was calculated at 1.5%, the same as that used for 2014,
- ✓ the discount rate was calculated at 11% after tax (the same as in 2014).

These key assumptions concerning the growth rate to infinity and the discount rate were the same for each CGU to which goodwill had been allocated.

The tests carried out in respect of the business segments indicated that there was no need to recognize any impairment losses in goodwill for the year ended December 31, 2015. In 2014, the tests carried out had indicated the need to recognize an impairment loss for the Epargne Entreprise CGU totaling €4.2 million, thereby reducing the value of that CGU's assets, excluding working capital, to zero.

#### 6.4.2. Sensitivity of goodwill impairment tests

The margin for testing, which corresponds to the difference between the value in use and the carrying amount, as well as the impacts of changes in the key assumptions on this margin, are shown separately for each business segment in the following table:

| <i>(in € millions)</i>                              | Asset Management | Lending & Leasing | Other Activities |
|---|------------------|-------------------|------------------|
| Difference between value in use and carrying amount | 118,3            | 33,1              | 8,2              |
| Impact on recoverable amount in the event of        |                  |                   |                  |
| a 1-point increase in the discount rate             | (19,4)           | (9,9)             | (1,5)            |
| a 1-point fall in the perpetual growth rate         | (13,0)           | (6,6)             | (1,0)            |
| Combination of the two factors                      | (29,7)           | (15,1)            | (2,2)            |

#### 6.5. Off-balance sheet commitments related to operating activities

The group leases premises through operating leases.

As of December 31, 2015, the future minimum annual lease payments on non-cancellable operating leases were as follows:

| <i>(in € thousands)</i>   | Liabilities by period |              |                      | 31/12/2015 | 31/12/2014 |
|---------------------------|-----------------------|--------------|----------------------|------------|------------|
|                           | Less than 1<br>year   | 1 to 5 years | More than 5<br>years |            |            |
| Operating lease contracts | 3 931                 | 11 460       | 327                  | 15 718     | 16 499     |

### Note 7 Other provisions and contingent liabilities

#### 7.1. Other provisions

A provision is recognized when:

- ✓ the Group has a legal, contractual or constructive obligation resulting from a past event,
- ✓ it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation,

- ✓ the amount of the obligation can be measured reliably.
- Provisions are measured in accordance with IAS 37 based on the most probable assumptions.

Changes in the provisions during the 2014 and 2015 financial years were as follows:

| <i>(en milliers d'euros)</i>            | Provisions for legal<br>proceedings | Other provisions | PROVISIONS   |
|---|-------------------------------------|------------------|--------------|
| Provision as of 12/31/2014              | 1 465                               | 400              | 1 865        |
| Additions                               | 190                                 | -                | 190          |
| Reversals - provision used              | (239)                               | (165)            | (404)        |
| Reversals - provision not used          | (389)                               | (235)            | (624)        |
| Effect of translation and other changes | 3                                   | -                | 3            |
| <b>PROVISION AS OF 12/31/2015</b>       | <b>1 030</b>                        | <b>-</b>         | <b>1 030</b> |
| Of which non-current provisions         | 33                                  | -                | 33           |
| Of which current provisions             | 997                                 | -                | 997          |

The provisions for legal proceedings primarily cover labor-related disputes.

Other current provisions mainly covering risks related to the renovation of premises in France were entirely reversed in the first half of 2015.

## 7.2. Contingent liabilities

In contrast to the above definition of a provision, a contingent liability is:

✓ a possible obligation arising from a past event whose existence will be confirmed only by the occurrence or non-occurrence of an uncertain event not within the Group's control, or

At the end of December 2012 and at the end of December 2015, the French companies received notification of a proposed tax reassessment following a tax audit of fiscal years 2009, 2010 and 2012. Given the developments related to the tax litigation case concerning tax credit applicable to withholding tax levied on customers based in North Africa

✓ a present obligation arising from a past event for which either the amount of the obligation cannot be measured reliably or it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation.

with regard to transactions that took place in 2009, 2010 and 2012, the Group did not record a provision for certain amounts recovered or for which the tax administration proposed a reassessment in 2015 as the Group believes it has solid arguments to prove it acted within its rights.

## Note 8 Financing and financial instruments

### 8.1. Financial assets and liabilities

The main components of financial assets and liabilities are:

✓ long-term financial liabilities, short-term loans and bank overdrafts that make up the Group's gross debt (see Note 8.1.2)

✓ loans and other long-term financial assets and cash and cash equivalents that are added to the gross debt to calculate the Group's net debt (see Note 8.1.3)  
 ✓ derivative financial instruments (see Note 8.1.4)  
 ✓ other current and non-current financial assets and liabilities (see Note 8.1.5)

#### 8.1.1. Fair value of financial assets and liabilities

|   | 31/12/2014      |                | Breakdown by type of financial instrument                             |                                     |  |   |                                  |
|---|-----------------|----------------|---|-------------------------------------|--|---|----------------------------------|
|   | Carrying amount | Fair value     | Financial assets and liabilities at fair value through profit or loss | Available-for-sale financial assets | Loans, receivables and other liabilities | Financial liabilities at amortized cost | Derivative financial instruments |
| <i>(in € thousands)</i>                     |                 |                |   |                                     |  |   |                                  |
| Non-current financial assets                | 1 104           | 1 104          |   | 14                                  | 1 090                                    |   |                                  |
| Other non-current assets                    | 349             | 349            |   |                                     | 349                                      |   |                                  |
| Trade and other receivables                 | 42 135          | 42 135         |   |                                     | 42 135                                   |   |                                  |
| Cash and cash equivalents                   | 15 392          | 15 392         | 15 392  |                                     |  |   |                                  |
| <b>FINANCIAL ASSETS</b>                     | <b>58 980</b>   | <b>58 980</b>  | <b>15 392</b>   | <b>14</b>                           | <b>43 574</b>                            | <b>-</b>                                | <b>-</b>                         |
| Non-current loans and financial liabilities | 41 219          | 41 219         |   |                                     |  | 40 820                                  | 399                              |
| Other non-current liabilities               | 575             | 575            |   |                                     | 575                                      |   |                                  |
| Current loans and financial liabilities     | 14 933          | 14 933         |   |                                     |  | 14 933                                  |                                  |
| Current operating liabilities               | 46 748          | 46 748         |   |                                     | 46 748                                   |   |                                  |
| <b>FINANCIAL LIABILITIES</b>                | <b>103 475</b>  | <b>103 475</b> | <b>-</b>  | <b>-</b>                            | <b>47 323</b>                            | <b>55 753</b>                           | <b>399</b>                       |

| <i>(in € thousands)</i>                     | 31/12/2015      |                | Breakdown by type of financial instrument                             |                                     |  |   |                                  |
|---|-----------------|----------------|---|-------------------------------------|--|---|----------------------------------|
|   | Carrying amount | Fair value     | Financial assets and liabilities at fair value through profit or loss | Available-for-sale financial assets | Loans, receivables and other liabilities | Financial liabilities at amortized cost | Derivative financial instruments |
| Non-current financial assets                | 640             | 640            | -   | -                                   | 640                                      | -                                       | -                                |
| Other non-current assets                    | 509             | 509            | -   | -                                   | 509                                      | -                                       | -                                |
| Trade and other receivables                 | 43 146          | 43 146         | -   | -                                   | 43 146                                   | -                                       | -                                |
| Cash and cash equivalents                   | 38 255          | 38 255         | 38 255  | -                                   | -  | -                                       | -                                |
| <b>FINANCIAL ASSETS</b>                     | <b>82 550</b>   | <b>82 550</b>  | <b>38 255</b>   | <b>-</b>                            | <b>44 295</b>                            | <b>-</b>                                | <b>-</b>                         |
| Non-current loans and financial liabilities | 52 345          | 52 345         | -   | -                                   | -  | 52 298                                  | 47                               |
| Other non-current liabilities               | 410             | 410            | -   | -                                   | 410                                      | -                                       | -                                |
| Current loans and financial liabilities     | 4 063           | 4 063          | -   | -                                   | -  | 4 063                                   | -                                |
| Current operating liabilities               | 43 985          | 43 985         | -   | -                                   | 43 985                                   | -                                       | -                                |
| <b>FINANCIAL LIABILITIES</b>                | <b>100 803</b>  | <b>100 803</b> | <b>-</b>  | <b>-</b>                            | <b>44 395</b>                            | <b>56 361</b>                           | <b>47</b>                        |

### 8.1.2. Gross debt

Gross debt comprises bonds and bank borrowings as well as other borrowings, short term loans and bank overdrafts.

Loans are initially recognized at their fair value, net of transaction costs incurred. Loans are subsequently recognized at their amortized cost. The amount of interest recognized in financial expenses is determined by applying the borrowing's effective interest rate to its carrying amount. The difference between the expense calculated

using the effective interest rate and the coupon affects the value of the liability.

Financial liabilities hedged by interest rate swaps are generally recognized using hedge accounting.

The finance lease liabilities are recognized at the inception of each lease, the amount of which is equal to the discounted value of future lease payments

Changes in the Group's gross debt during the financial year are broken down as follows:

| <i>(in € thousands)</i>                                  | 31/12/2014    | Additions     | Repayments      | Change in fair value | Reclassification | 31/12/2015    |
|--|---------------|---------------|-----------------|----------------------|------------------|---------------|
| Bond loans   | -             | 34 478        | -               | -                    | 28               | 34 506        |
| Syndicated loans   | 40 146        | 20 799        | -               | -                    | (43 297)         | 17 648        |
| Other bank loans   | 514           | -             | -               | -                    | (514)            | -             |
| Finance lease liabilities                                | 63            | -             | -               | -                    | (16)             | 47            |
| Other financial liabilities                              | 496           | -             | -               | (352)                | -                | 144           |
| <b>Non-current loans and other financial liabilities</b> | <b>41 219</b> | <b>55 277</b> | <b>-</b>        | <b>(352)</b>         | <b>(43 799)</b>  | <b>52 345</b> |
| Bond loans   | -             | (227)         | 200             | -                    | (28)             | (55)          |
| Syndicated loans   | 13 431        | (469)         | (53 320)        | -                    | 43 297           | 2 939         |
| Other bank loans   | 788           | -             | (789)           | -                    | 514              | 513           |
| Finance lease liabilities                                | 15            | -             | (15)            | -                    | 16               | 16            |
| Accrued interest   | 649           | -             | (214)           | -                    | -                | 435           |
| Other financial liabilities                              | -             | -             | -               | -                    | -                | -             |
| Bank overdrafts  | 50            | 165           | -               | -                    | -                | 215           |
| <b>Current loans and other financial liabilities</b>     | <b>14 933</b> | <b>(531)</b>  | <b>(54 138)</b> | <b>-</b>             | <b>43 799</b>    | <b>4 063</b>  |
| <b>FINANCIAL GROSS DEBT</b>                              | <b>56 152</b> | <b>54 746</b> | <b>(54 138)</b> | <b>(352)</b>         | <b>-</b>         | <b>56 408</b> |

Linedata Services repaid in full the €54.8 million syndicated senior debt in two installments, in April 2015 and June 2015.

€2.4 million, have been included in their effective interest rate.

To finance the public share buyback offer launched in July 2015 and to refinance its existing borrowings, Linedata took out a €35 million bond loan maturing in May 2022 and a loan, of which one tranche is repayable in installments over six years and the other, at maturity in November 2021. The arrangement costs for these borrowings, which totaled

In addition, Linedata had a €5 million revolving credit line at December 31, 2015, renewable for periods of one to six months.

Other financial liabilities mainly consist of financial instruments comprising interest rate hedges.

At the end of December 2015, therefore, the Group had the following credit lines:

| <i>(in € thousands)</i>            | Grant date | Maturity date | Notional amount when granted | Authorized amount as of 12/31/2015 |
|------------------------------------|------------|---------------|------------------------------|------------------------------------|
| Bond loans                         | June 2015  | May 2022      | 35 000                       | 35 000                             |
| Refinancing loan - Tranche A       | June 2015  | May 2021      | 20 000                       | 20 000                             |
| Refinancing loan - Tranche B       | June 2015  | November 2021 | 2 000                        | 2 000                              |
| Revolving credit from banking pool | June 2015  | May 2021      | 5 000                        | 5 000                              |
| Bilateral revolving credit         | July 2013  | July 2016     | 1 500                        | 500                                |
|                                    |            |               | <b>63 500</b>                | <b>62 500</b>                      |

The applicable bank terms are as follows:

- ✓ the bond loan has a fixed interest rate
- ✓ interest rate equal to the Euribor applicable during the drawdown period, plus a margin that is adjusted half-yearly based on the leverage ratio (consolidated net debt to EBITDA ratio),

- ✓ the credit lines are subject to a non-utilization fee.

Details of the covenants relating to the financial liabilities are provided in Note 8.4.1.

### 8.1.3. Net debt

Net debt comprises bonds and bank borrowings, other borrowings, short term loans and bank overdrafts less cash and cash equivalents. The “Cash and cash equivalents” heading comprises cash, marketable securities and bills of exchange presented for collection whose maturity date falls before the reporting date. All of the items included under

this heading qualify as cash equivalents since they are readily convertible to known amounts of cash whilst being subject to an insignificant risk of changes in value. These current financial assets, recognized at their fair value through profit or loss, are held to help the Group meet its short-term cash requirements.

| <i>(in € thousands)</i>          | 31/12/2014    | 31/12/2015    |
|----------------------------------|---------------|---------------|
| Bond loans                       | -             | 34 451        |
| Syndicated loans                 | 53 577        | 20 587        |
| Other bank loans                 | 1 302         | 513           |
| Finance lease liabilities        | 78            | 63            |
| Accrued interest                 | 649           | 435           |
| Other financial liabilities      | 496           | 144           |
| Bank overdrafts                  | 50            | 215           |
| <b>Financial Gross Debt</b>      | <b>56 152</b> | <b>56 408</b> |
| Marketable securities            | 974           | 14 224        |
| Cash                             | 14 418        | 24 031        |
| <b>Cash and cash equivalents</b> | <b>15 392</b> | <b>38 255</b> |
| <b>FINANCIAL NET DEBT</b>        | <b>40 760</b> | <b>18 153</b> |

### 8.1.4. Derivative financial instruments

The Group uses derivative financial instruments for hedging purposes, to protect itself against fluctuations in interest rates, since its medium-term borrowings are at variable rates.

Most of the derivative financial instruments used by the Group are deemed to be cash flow hedging instruments. As regards changes in the fair value of these hedging instruments, those relating to the effective portion of the hedge are recognized in equity whereas those relating to the ineffective portion (or when the hedged item is itself

recognized in profit or loss) are recognized in the income statement under “*Other financial income*” or “*Other financial expenses*”.

In the case of derivatives that do not qualify for hedge accounting, any gain or loss resulting from changes in fair value is recognized in the income statement under “*Other financial income*” or “*Other financial expenses*”.

Derivative financial instruments are recognized within financial assets or liabilities by reference to their value.

### 8.1.5. Other financial assets and liabilities

The main components of other non-current assets and liabilities are guarantee deposits and available-for-sale financial assets. Guarantee deposits are measured at fair value with changes in fair value being recognized through profit or loss. Available-for-sale financial assets comprise investments in unconsolidated entities and are recognized initially at fair value. Any change in this fair value is subsequently recognized in other comprehensive income or in the profit or loss for the year in the event of a significant or prolonged fall in their fair value. Unrealized gains and

losses recognized in other comprehensive income are recognized in profit or loss when the securities concerned are sold.

Other current financial assets and liabilities comprise trade receivables and payables, which are initially recognized at fair value and subsequently at their amortized cost, minus any impairment. The fair value of trade receivables and trade payables is considered to be the same as their face value, given their due dates for payment.

| <i>(en milliers d'euros)</i>            | 31/12/2014   | 31/12/2015 |
|---|--------------|------------|
| Titres de participations non consolidés | 14           | -          |
| Dépôts et cautionnements                | 1 090        | 638        |
| Autres actifs financiers non courants   | -            | 2          |
| <b>Valeur brute</b>                     | <b>1 104</b> | <b>640</b> |
| Provision pour dépréciation             | -            | -          |
| <b>ACTIFS FINANCIERS NON COURANTS</b>   | <b>1 104</b> | <b>640</b> |

Investments in unconsolidated entities mainly concerned the investments held by Linedata Services Asset Management, which were liquidated at the end of 2015.

## 8.2. Financial income and expenses

Financial income and expenses comprise, on the one hand, interest income and expenses related to the cost of the net debt and, on the other hand, other financial income and expenses.

### 8.2.1. Net borrowing costs

Interest expenses correspond to the amount of interest recognized in respect of financial liabilities, and interest income corresponds to the amount of interest received on cash investments.

| <i>(in € thousands)</i>  | 31/12/2014     | 31/12/2015     |
|--|----------------|----------------|
| Income from cash and cash equivalents                              | 109            | 12             |
| Interest expense   | (1 821)        | (1 737)        |
| Gains (losses) on hedging instruments (interest rate differential) | (211)          | (374)          |
| <b>NET BORROWING COSTS</b>   | <b>(1 923)</b> | <b>(2 099)</b> |

The change in the financial expense was due mainly to the repayment of the senior debt and the implementation of the bond and syndicated loans, as well as the early settlement of interest rate hedges previously implemented.

Average loan outstandings came to €55.8 million in 2015 compared with €64.9 million in 2014.

The average cost of borrowing after factoring in hedging instruments was 3.8% in 2015 compared with 3.1% in 2014.

### 8.2.2. Other financial income and expenses

| <i>(in € thousands)</i>                    | 31/12/2014     | 31/12/2015     |
|--|----------------|----------------|
| Foreign currency translation gains         | 3 858          | 5 787          |
| Proceeds from the sale of financial assets | -              | 130            |
| Other financial income                     | 84             | 58             |
| <b>Total other financial income</b>        | <b>3 942</b>   | <b>5 975</b>   |
| Foreign currency translation losses        | (331)          | (1 017)        |
| Additional provisions recognized           | -              | (19)           |
| Carrying amounts of financial assets sold  | -              | (17)           |
| Other financial expenses                   | (736)          | (1 677)        |
| <b>Total other financial expenses</b>      | <b>(1 067)</b> | <b>(2 730)</b> |
| <b>OTHER FINANCIAL INCOME (EXPENSES)</b>   | <b>2 875</b>   | <b>3 245</b>   |



Foreign currency translation gains and losses related mainly to commercial transactions denominated in foreign currencies, mainly in US dollars, and in particular to the intra-Group loan granted in US dollars in 2013 by Linedata Services SA to an American subsidiary for the acquisition of CapitalStream's assets.

### 8.3. Financial risk management policy

#### 8.3.1. Market risks

##### Currency risk

The currency risk mainly concerns conversion of the foreign subsidiaries' financial statements. No specific hedges are in place for this risk.

The risk of fluctuations in foreign currency denominated commercial transactions is low as each entity predominantly intervenes in their country and currency.

Moreover, as part of intragroup transactions, Linedata Services is exposed to foreign exchange risk with regard to:

- ✓ short-term current commercial transactions, mainly with Group entities located outside the euro zone. These exchange rate fluctuations have no material impact on profit.

- ✓ loans denominated in foreign currencies, notably loans granted to the US subsidiary during the acquisition of CapitalStream's assets. The impact of these currency variations is recorded under equity. A specific hedge is taken out for these financial flows.

The hedging instruments the Group normally uses are forward purchases and sales of foreign currencies, swaps and options. The derivative products used by the Group to hedge its foreign exchange risk do not generally qualify as hedging instruments as defined by IAS 39.

As of December 31, 2014, the net carrying amount of the assets and liabilities recorded by the Group's entities in a currency other than their operating currency was as follows:

| <i>(in thousands)</i>              | USD           | CAD          | GBP           | TND          | HKD          | INR          | Total converted to EUR |
|------------------------------------|---------------|--------------|---------------|--------------|--------------|--------------|------------------------|
| Assets                             | 95 235        | 8 543        | 31 595        | 8 000        | 16 530       | 7 648        | 130 476                |
| Liabilities                        | 27 039        | 2 245        | 6 896         | 2 313        | 9 826        | 1 492        | 34 808                 |
| <b>Net position before hedging</b> | <b>68 196</b> | <b>6 298</b> | <b>24 699</b> | <b>5 687</b> | <b>6 704</b> | <b>6 156</b> | <b>95 668</b>          |
| Hedging financial instruments      |               |              |               |              |              |              |                        |
| <b>NET POSITION AFTER HEDGING</b>  | <b>68 196</b> | <b>6 298</b> | <b>24 699</b> | <b>5 687</b> | <b>6 704</b> | <b>6 156</b> | <b>95 668</b>          |

The position at December 31, 2015 was as follows:

| <i>(in thousands)</i>              | USD           | CAD          | GBP           | TND          | HKD           | INR           | Total converted to EUR |
|------------------------------------|---------------|--------------|---------------|--------------|---------------|---------------|------------------------|
| Assets                             | 89 860        | 7 057        | 32 564        | 6 138        | 22 896        | 12 109        | 137 225                |
| Liabilities                        | 25 018        | 4 089        | 8 373         | 2 760        | 12 868        | 2 014         | 39 891                 |
| <b>Net position before hedging</b> | <b>64 842</b> | <b>2 968</b> | <b>24 191</b> | <b>3 378</b> | <b>10 028</b> | <b>10 095</b> | <b>97 333</b>          |
| Hedging financial instruments      | 1 508         |              |               |              |               |               | 1 409                  |
| <b>NET POSITION AFTER HEDGING</b>  | <b>63 334</b> | <b>2 968</b> | <b>24 191</b> | <b>3 378</b> | <b>10 028</b> | <b>10 095</b> | <b>95 924</b>          |

##### Sensitivity analysis

A 10% fall in each exchange rate against the euro would have an impact of (-) €9,027 thousand on the net position as of December 31, 2015 compared with (-) €8,622 thousand as of

December 31, 2014. A 10% increase in these exchange rates would have an impact of €7,507 thousand on the net position as of December 31, 2015, compared with €7,187 thousand as of December 31, 2014.

##### Interest rate risk

Interest rate risk is managed by the Group's Finance division in collaboration with its main partner banks. The Group's available cash is invested in money market funds, certificates of deposit or interest-bearing accounts, which have little exposure to market fluctuations and pose no capital risk.

##### Loan hedging instruments

The Group entered into hedging agreements when it subscribed to the syndicated credit lines in 2012. These agreements, which were swap agreements, were cancelled early in 2015. During the second half of 2015, two new hedging agreements were entered into to meet the Group's obligations pertaining to the bond and syndicated loans entered into in June 2015.

The interest rate applicable to the bank loan is the Euribor; the aim therefore is to protect against the risk of an increase in this rate.

As of December 31, 2015, the Group had two outstanding swap contracts (3-month Euribor swappable for fixed rates of 0.120% and 0.085% respectively). They represent a hedge of 68.18% of the bank loan, or a notional hedged amount of €15 million maturing on July 31, 2019.

As of December 31, 2015, these different hedging contracts were valued at (-) €44 thousand (carried entirely as a liability) compared with (-) €399 thousand as of December 31, 2014.

The valuation difference, i.e. €355 thousand, has an impact on equity when it concerns contracts that are qualified as perfect hedges pursuant to IAS 39, which is all of these contracts.

### Summary of interest rate risk exposure

The following table shows the Group's exposure to interest rate risk based on outstanding commitments at December 31, 2015:

| <i>(in € thousands)</i>            | Less than 1 year |               | 1 to 5 years |               | More than 5 years |               | Total carrying amount |               |               |
|------------------------------------|------------------|---------------|--------------|---------------|-------------------|---------------|-----------------------|---------------|---------------|
|                                    | Fixed rate       | Variable rate | Fixed rate   | Variable rate | Fixed rate        | Variable rate | Fixed rate            | Variable rate | Total         |
| Bond loans                         | -                | -             | (234)        | -             | 34 685            | -             | 34 451                | -             | 34 451        |
| Syndicated loans                   | -                | 2 939         | -            | 12 383        | -                 | 5 265         | -                     | 20 587        | 20 587        |
| Other bank loans                   | 13               | 500           | -            | -             | -                 | -             | 13                    | 500           | 513           |
| Finance lease liabilities          | 16               | -             | 47           | -             | -                 | -             | 63                    | -             | 63            |
| Accrued interest                   | -                | 435           | -            | -             | -                 | -             | -                     | 435           | 435           |
| Other financial liabilities        | -                | -             | 144          | -             | -                 | -             | 144                   | -             | 144           |
| Bank overdrafts                    | -                | 215           | -            | -             | -                 | -             | -                     | 215           | 215           |
| Cash and cash equivalents          | 24 031           | 14 224        | -            | -             | -                 | -             | 24 031                | 14 224        | 38 255        |
| <b>NET EXPOSURE BEFORE HEDGING</b> | <b>24 060</b>    | <b>18 313</b> | <b>(43)</b>  | <b>12 383</b> | <b>34 685</b>     | <b>5 265</b>  | <b>58 702</b>         | <b>35 961</b> | <b>94 663</b> |
| Interest rate hedging instruments  | 15 000           | (15 000)      | -            | -             | -                 | -             | 15 000                | (15 000)      | -             |
| <b>NET EXPOSURE AFTER HEDGING</b>  | <b>39 060</b>    | <b>3 313</b>  | <b>(43)</b>  | <b>12 383</b> | <b>34 685</b>     | <b>5 265</b>  | <b>73 702</b>         | <b>20 961</b> | <b>94 663</b> |

### Sensitivity analysis on the net borrowing costs to changes in interest rates

For 2015, based on average loan outstandings and current bank overdrafts, a 100 basis point interest rate increase

would lead to a deterioration in the Group's net borrowing costs of €91 thousand, or 4.3%.

### Equity risk

The group holds no shares in other companies and no equity UCITS. Its available cash is invested mainly in money market

funds or interest-bearing accounts. All transactions that concern treasury shares are recognized directly in equity.

### 8.3.2. Liquidity risk

The Group conducted a specific review of its liquidity risk and believes it is in a position to meet its future maturities.

As of December 31, 2015, the Group had gross cash and cash equivalents of €38.3 million and gross financial liabilities of €56.4 million. It also had an undrawn credit line of €5 million.

The table below shows contractual cash flows undiscounted for consolidated net debt:

| (in € thousands)            | Carrying amount | Contractual cash flows |              |              |              |              |                 | Total         |
|-----------------------------|-----------------|------------------------|--------------|--------------|--------------|--------------|-----------------|---------------|
|                             |                 | 2016                   | 2017         | 2018         | 2019         | 2020         | 2021 and beyond |               |
| Bond loans                  | 34 451          | -                      | (55)         | (57)         | (60)         | (62)         | 34 685          | 34 451        |
| Syndicated loans            | 20 587          | 2 939                  | 2 998        | 3 060        | 3 125        | 3 200        | 5 265           | 20 587        |
| Other bank loans            | 513             | 513                    | -            | -            | -            | -            | -               | 513           |
| Finance lease liabilities   | 63              | 16                     | 9            | 38           | -            | -            | -               | 63            |
| Accrued interest            | 435             | 435                    |              |              |              |              |                 | 435           |
| Other financial liabilities | 144             | 3                      |              |              | 44           |              |                 | 47            |
| Bank overdrafts             | 215             | 215                    |              |              |              |              |                 | 215           |
| <b>Financial Gross Debt</b> | <b>56 408</b>   | <b>4 121</b>           | <b>2 952</b> | <b>3 041</b> | <b>3 109</b> | <b>3 138</b> | <b>39 950</b>   | <b>56 311</b> |
| Cash and cash equivalents   | 38 255          | 38 255                 |              |              |              |              |                 | 38 255        |
| <b>FINANCIAL NET DEBT</b>   | <b>18 153</b>   | <b>(34 134)</b>        | <b>2 952</b> | <b>3 041</b> | <b>3 109</b> | <b>3 138</b> | <b>39 950</b>   | <b>18 056</b> |

### 8.3.3. Credit risk

Due to the nature of its business, the Group is exposed to credit risk, especially the risk of its customers defaulting. Details are provided in Note 4.2 of the amounts of the Group's trade receivables and their age.

## 8.4. Off-balance sheet commitments related to the Group's financing

### 8.4.1. Covenants

As part of the loans taken out in June 2015, Linedata Services entered into covenants guaranteeing that as of December 31, 2015:

- ✓ the leverage ratio, i.e. net debt divided by consolidated EBITDA, would be lower than 1.20,
- ✓ the interest cover ratio, i.e. consolidated EBITDA divided by consolidated net financial expenses, would be higher than 6.

- ✓ The Debt-Service Coverage Ratio (DSCR), i.e. the consolidated net cash flow divided by the debt service, would be greater than 1

As of December 31, 2015, the leverage ratio stood at 0.371, the interest cover ratio at 13.068 and the DSCR ratio at 1.398.

### 8.4.2. Collateral

#### Pledges of the issuer's assets

| Name of pledged asset              | Beneficiary                       | Pledge start date | Pledge expiration date | Condition for release of pledge        | Number of shares pledged by issuer | % of capital pledged by issuer |
|------------------------------------|-----------------------------------|-------------------|------------------------|--|------------------------------------|--------------------------------|
| Linedata Services Asset Management | Banking pool and Bond subscribers | May 2015          | May 2022               | Repayment of bond and syndicated loans | 4 512 801                          | 100,0%                         |
| Linedata Services Leasing & Credit |                                   |                   |                        |  | 905 889                            | 100,0%                         |
| Linedata Services Inc              |                                   |                   |                        |  | 3 608 000                          | 100,0%                         |
| Linedata Ltd                       |                                   |                   |                        |  | 1 725 812                          | 100,0%                         |

#### Collateral pledged as security

To guarantee its senior debt, Linedata Services pledged to the banking pool the intragroup loans granted to its subsidiary Linedata Services (BFT) Inc. to finance the

acquisition of CapitalStream. This pledge will be released on final repayment of the loans.

### 8.4.3. Other commitments

As part of its bond and syndicated loan contracts, Linedata Services made a number of additional commitments to the banks when it signed its contract, which include a commitment not to subscribe to additional cumulated financial debt of more than €5 million on top of its existing

loans, throughout the term of the loan contracts, or to limit the Group's total annual investment.

## Note 9 Income tax

### 9.1. Income tax

The income tax charge comprises the consolidated companies' current and deferred tax charges. Tax on items recognized directly in other comprehensive income is

recognized in other comprehensive income rather than in the income statement.

#### 9.1.1. Income tax expense

| <i>(in € thousands)</i>   | 31/12/2014      | 31/12/2015      |
|---------------------------|-----------------|-----------------|
| Current taxes             | (9 897)         | (10 890)        |
| Deferred taxes            | (2 116)         | (2 139)         |
| <b>INCOME TAX EXPENSE</b> | <b>(12 013)</b> | <b>(13 029)</b> |

For the year ended December 31, 2015, the Group recognized a tax charge of €13.029 million, which corresponds to an effective tax rate of 33.33%.

recognition as assets of a US subsidiary's tax losses due to the fact that their offset against future profits in the short term is uncertain.

This tax rate included favorable effects related to the differences between the tax rates in France and those in other countries, offset by the cancellation of the

The amount of losses not recognized at December 31, 2015 totaled €4.061 million, i.e. unrecognized assets of €1.381 million.

#### 9.1.2. Analysis of the tax charge

| <i>(in € thousands)</i>                                      | 31/12/2014      |               | 31/12/2015      |               |
|--|-----------------|---------------|-----------------|---------------|
| Profit (loss) before tax                                     | 28 220          |               | 39 096          |               |
| Theoretical tax expense                                      | (9 716)         | 34,43%        | (13 461)        | 34,43%        |
| <b>Reconciliation</b>  |                 |               |                 |               |
| Permanent differences - Impairment losses                    | (1 443)         | 5,1%          | -               | -             |
| Other Permanent differences                                  | (30)            | 0,1%          | 626             | (1,6%)        |
| Cancelation of activation of previous tax loss carryforwards |                 | -             | (1 054)         | 2,7%          |
| Impact of research tax credit                                | 177             | (0,6%)        | 7               | (0,0%)        |
| Impact of share-based payments                               | (135)           | 0,5%          | (179)           | 0,5%          |
| Corporate value-added tax (CVAE)                             | (490)           | 1,7%          | (505)           | 1,3%          |
| Tax rate differences - France / other currencies             | 302             | (1,1%)        | 1 447           | (3,7%)        |
| Withholding tax on services abroad                           | (143)           | 0,5%          | (354)           | 0,9%          |
| Other  | (535)           | 1,9%          | 444             | (1,1%)        |
| <b>EFFECTIVE TAX EXPENSE / EFFECTIVE TAX RATE</b>            | <b>(12 013)</b> | <b>42,57%</b> | <b>(13 029)</b> | <b>33,33%</b> |

The following table provides a breakdown of the tax charge by main geographical area:

| <i>(in € thousands)</i>                           | 31/12/2014      |               | 31/12/2015      |               |
|---|-----------------|---------------|-----------------|---------------|
| Southern Europe                                   | (5 815)         | 56,21%        | (5 357)         | 34,95%        |
| Northern Europe                                   | (771)           | 16,05%        | (1 669)         | 19,13%        |
| North America                                     | (5 389)         | 41,92%        | (5 900)         | 40,28%        |
| Asia  | (38)            | 17,59%        | (103)           | 25,94%        |
| <b>EFFECTIVE TAX EXPENSE / EFFECTIVE TAX RATE</b> | <b>(12 013)</b> | <b>42,57%</b> | <b>(13 029)</b> | <b>33,33%</b> |

## 9.2. Deferred tax

The Group recognizes deferred tax, in accordance with the liability method, for all temporary differences between the carrying amount and tax basis of its assets and liabilities recognized in the consolidated financial statements.

Deferred tax is measured by entity or tax group using the tax rates that have been enacted or substantially enacted as of the reporting date and that are expected to apply

when the tax asset concerned is realized or the tax liability settled.

Deferred tax assets corresponding to temporary differences and tax losses carried forward are only recognized to the extent that it is probable that they will result in future tax savings.

Tax relating to items recognized directly in equity is recognized in equity, rather than in the income statement.

The following table provides a breakdown of deferred taxes by category of temporary difference:

| <i>(in € thousands)</i>                        | 31/12/2014     | 31/12/2015     |
|--|----------------|----------------|
| Retirement benefit obligations                 | 2 386          | 2 227          |
| Activated tax losses                           | 1 119          | -              |
| Intangible assets                              | (7 894)        | (9 596)        |
| Other temporary differences                    | 366            | 258            |
| <b>NET DEFERRED TAXES</b>                      | <b>(4 023)</b> | <b>(7 111)</b> |
| <b>Of which:</b>                               |                |                |
| Deferred tax assets in less than one year      | 5 450          | 4 222          |
| Deferred tax liabilities in less than one year | (1 538)        | (1 738)        |
| Deferred tax liabilities in more than one year | (7 935)        | (9 595)        |

The increase in deferred tax liabilities was related, on the one hand, to the cancellation of the recognition as assets of a US subsidiary's tax losses due to the fact that their offset against future profits in the short term is uncertain and, on

the other hand, to the foreign exchange impact on the deferred tax liabilities on intangible assets located mainly in North America.

Changes in net deferred tax during the financial year were as follows:

| <i>(in € thousands)</i>                  | 31/12/2014     | 31/12/2015     |
|--|----------------|----------------|
| <b>As of January 1</b>                   | <b>(1 814)</b> | <b>(4 023)</b> |
| Taxes recognized in profit or loss       | (2 116)        | (2 139)        |
| Taxes recognized in equity               | 479            | (294)          |
| Foreign currency translation adjustments | (572)          | (655)          |
| <b>AS OF DECEMBER 31</b>                 | <b>(4 023)</b> | <b>(7 111)</b> |

## Note 10 Equity and earnings per share

### 10.1. Equity

Having approved the principle on 13 May 2015 [*sic*: 2015], at its meeting on June 8, 2015, Linedata Services' Supervisory Board approved the filing with the French securities regulatory authority (the *Autorité des Marchés Financiers*, or AMF) of a draft public share offer to buy back its own shares from its shareholders for a maximum of 1,600,000 shares, i.e. 21.74% of its share capital, at a price of €25 per share, including the 2014 dividend, with a view to cancelling said shares.

Following the AMF's compliance statement dated June 23, 2015 and the approval by the Combined Annual General Meeting of Linedata Services' shareholders on June 29, 2015, the public offer was opened for the period from July 16 to August 4, 2015 inclusive.

#### 10.1.1. Change in capital stock

Linedata Services had capital stock of €7,320,382 on December 31, 2015, comprising 7,320,382 shares of which 5,000 are not fully paid-up shares, with a par value of €1.

The share capital was reduced by €528,643 as compared to 2014 as a result, on the one hand, of the exercise of 53,500

#### 10.1.2. Treasury stock transactions

All Linedata Services shares held by the parent company are recognized at their acquisition cost as a deduction from equity.

As of December 31, 2015, Linedata Services held 90,538 of its own shares, which it acquired as part of the buyback plans authorized by the Annual General Meeting for a total of €2,212 thousand, or an average purchase price of €24.43.

#### 10.1.3. Dividends

Linedata Services' Combined General Meeting, which was held on June 29, 2015, voted to pay an ordinary dividend excluding treasury shares of €4,662 thousand for fiscal year

In addition, on July 15, 2015 the AMF published the results of the simplified public purchase offer covering Linedata Services' shares, at the end of which 5,631 shares were contributed to Amanaat, and Amanaat undertook to contribute these shares to the public share buyback offer initiated by Linedata Services.

The AMF published the results of the public share buyback offer on August 7, 2015 and the number of shares tendered in response to this offer was 9,319.

On August 12, 2015, the Executive Board carried out a capital reduction for Linedata Services by cancelling the 9,319 repurchased shares.

Following this transaction, Linedata Services had share capital of €7,349,706, composed of 7,349,706 shares.

share subscription options and, on the other hand, of the cancellation during the first half of 2015 of 492,000 treasury stock and 90,143 treasury stock, including 9,319 in respect of the public offer, during the second half of 2015.

Gains or losses, net of tax, resulting from the sale of treasury stock are added to or deducted from consolidated reserves.

These treasury shares were valued at €2,966 thousand (€32.76) at December 31, 2015.

All treasury stock transactions are recognized directly in equity. The impact over the year stands at -€23 thousand.

2014, i.e. €0.65 per share. This dividend was paid on September 14, 2015. Dividends totaling €4,634 thousand, or €0.65 per share, were paid for the previous year.

### 10.2. Earnings per share

Earnings per share as stated in the income statement are calculated on the basis of the profit for the year attributable to owners of the Company:

- ✓ basic earnings per share are determined on the basis of the weighted average number of common shares outstanding during the period, based on the shares' issue or repurchase date, less treasury stock.

- ✓ diluted earnings per share are calculated by adjusting the weighted average number of common shares

outstanding for the dilutive effect of the stock option plans in force as of the reporting date.

Only common shares with a potentially dilutive effect are included in the calculation of diluted earnings per share, while shares with an accretive effect are excluded. Potential common shares resulting from stock options exercised at a strike price higher than the average share price are considered accretive.

|  | 31/12/2014  | 31/12/2015  |
|--|-------------|-------------|
| Profit for the year attributable to owners of the Company (in € thousands) | 16 207      | 26 067      |
| Weighted average number of common shares outstanding                       | 7 172 414   | 7 444 046   |
| <b>BASIC EARNINGS PER SHARE (in €)</b>                                     | <b>2,26</b> | <b>3,50</b> |

|  | 31/12/2014  | 31/12/2015  |
|--|-------------|-------------|
| Profit for the year attributable to owners of the Company (in € thousands)         | 16 207      | 26 067      |
| Weighted average number of common shares outstanding                               | 7 172 414   | 7 444 046   |
| Weighted average number of shares retained in respect of dilutive items            | 14 095      | 17 315      |
| Weighted average number of shares used to calculate diluted net earnings per share | 7 186 509   | 7 461 361   |
| <b>DILUTED EARNINGS PER SHARE (in €)</b>   | <b>2,26</b> | <b>3,49</b> |

### 10.3. Management of capital risk

The Group's purpose is to preserve business continuity while maximizing returns for its shareholders through capital structure and debt management.

The debt ratio changed as follows:

| <i>(in € thousands)</i>                      | 31/12/2014    | 31/12/2015    |
|--|---------------|---------------|
| Loans and similar borrowings                 | 55 606        | 56 049        |
| Bank overdrafts                              | 50            | 215           |
| Cash and cash equivalents                    | (15 392)      | (38 255)      |
| <b>Net debt(*)</b>                           | <b>40 264</b> | <b>18 009</b> |
| Equity attributable to owners of the Company | 101 574       | 129 018       |
| <b>GEARING RATIO</b>                         | <b>39,6%</b>  | <b>14,0%</b>  |

*(\*) not including miscellaneous other financial liabilities*

This ratio of 14.0% is particularly reasonable and in line with bank covenants concerning this debt.

## Note 11 Events after the reporting period

To the Group's knowledge, no events have occurred since December 31, 2015 that are likely to have a significant influence on the Group's business, financial position or assets and liabilities.

## Note 12 Foreign currency conversion rates

|                  | Average rate for the year |               |         | Rate as of December 31 |               |         |
|------------------|---------------------------|---------------|---------|------------------------|---------------|---------|
|                  | Exercice 2014             | Exercice 2015 | Change  | Exercice 2014          | Exercice 2015 | Change  |
| Tunisian Dinar   | 2,2458                    | 2,1769        | (3,2%)  | 2,2590                 | 2,2148        | (2,0%)  |
| US Dollar        | 1,3288                    | 1,1096        | (19,8%) | 1,2141                 | 1,0887        | (11,5%) |
| Canadian Dollar  | 1,4669                    | 1,4176        | (3,5%)  | 1,4063                 | 1,5116        | 7,0%    |
| Hong Kong Dollar | 10,3052                   | 8,6023        | (19,8%) | 9,4170                 | 8,4376        | (11,6%) |
| Pound Sterling   | 0,8064                    | 0,7260        | (11,1%) | 0,7789                 | 0,7340        | (6,1%)  |
| Indian Rupee     | 81,0689                   | 71,1752       | (13,9%) | 76,7190                | 72,0215       | (6,5%)  |